

BURBANK UNIFIED SCHOOL DISTRICT

EXHIBIT B-1

CHILDREN'S CENTER TEACHERS MONTHLY SALARY SCHEDULE
Effective July 1, 2015

Salary Rating	Class I 20 or fewer Units	Class II 30-59 Units*	Class III 60-89 Units*	Class IV 90 or more Units*	Class V B.A. Degree or Higher*
1	2,564	2,629	2,692	2,827	2,963
2	2,692	2,758	2,827	2,963	3,116
3	2,827	2,897	2,963	3,116	3,270
4	2,963	3,041	3,116	3,270	3,435
5	3,116	3,197	3,270	3,435	3,602
6	3,270	3,354	3,435	3,602	3,785
7	3,435	3,521	3,602	3,785	3,977
8					4,173

* at least 24 of the units must be in Child Development

Anniversary Increment- Monthly certificated Children's Center teachers who have earned 12 years of creditable service by the first day of the fiscal year will receive an anniversary increment of \$173 per creditable month. Monthly certificated Children's Center teachers who have earned 16 years of creditable service by the first day of the fiscal year will receive an additional anniversary increment of \$173 per creditable month. Monthly certificated Children's Center teachers who have earned 20 years of creditable service by the first day of the fiscal year will receive an additional anniversary increment of \$173 per creditable month. This amount will be prorated for a part-time teacher.

Overtime- When the Director requires a Children's Center teacher to work in excess of eight (8) hours per day or in excess of forty (40) hours per week, that teacher shall receive compensation at one and one-half times the hourly equivalent of that teacher's regular salary rate. Children's Center teachers whose regular assignments are less than forty (40) hours per week shall be paid at the hourly equivalent of their regular rate of pay if the Director requires them to work beyond their regularly scheduled hours, up to eight hours per day or forty hours per week, including attendance at Open House.

Split Shift- Regularly assigned Children's Center teachers who are assigned a split shift shall be paid a \$79 differential per calendar month for such assignment. Split shift is defined as a work period divided into two parts that are separated by an interval for 30 minutes or longer.