

BURBANK UNIFIED SCHOOL DISTRICT

REVISED
EXHIBIT E

VOCATIONAL EDUCATION AND REGIONAL OCCUPATIONAL PROGRAM
HOURLY SALARY SCHEDULE

Effective July 1, 2015

<u>STEP</u>	<u>HOURLY RATE</u>
1	\$37.07
2	\$38.57
3	\$40.12
4	\$41.75
5	\$43.41

IMPLEMENTATION

- 1 Movement from step to step will be on the basis of two semesters service for one step movement.
- 2 Teachers will be rated in on this schedule up to an including the third step. Creditable service shall be either of the following or a combination thereof:
 - a. Teaching in a vocationally funded program requiring a vocational credential, on a year for year basis, as defined in paragraph 1 of Exhibit A-2.
 - b. Employment within the last five years in vocational positions directly related to the course to be taught. Credit shall be on a year for year basis.
- 3 Burbank Adult School experience in the same subject area will be rated in on a year for year basis up to step five.
- 4 Permanent employees will be considered for any R.O.P. assignments before other candidates are considered.