

**BURBANK UNIFIED SCHOOL DISTRICT
HEALTH AND WELFARE PREMIUMS
BURBANK TEACHERS ASSOCIATION
EFFECTIVE JANUARY 1, 2016**

***The following premiums will be in effect through December 2016. The District will contribute payment of premiums for full time eligible unit members to provide coverage through August 31, 2017 for the following group insurance plans.**

NOTE - All part time employees premiums will be prorated based upon their assignment.

	Monthly Premium	Monthly District Contribution	Monthly Employee Deduction
<u>PERS Anthem HMO Select</u>			
Employee only	\$652.16	\$652.16	\$0.00
Two Party	\$1,304.33	\$1,100.00	\$204.33
Family	\$1,695.62	\$1,100.00	\$595.62
<u>PERS Anthem HMO Traditional</u>			
Employee only	\$732.77	\$732.77	\$0.00
Two Party	\$1,465.54	\$1,100.00	\$365.54
Family	\$1,905.19	\$1,100.00	\$805.19
<u>PERS Blue Shield Access+ HMO</u>			
Employee only	\$679.84	\$679.84	\$0.00
Two Party	\$1,359.67	\$1,100.00	\$259.67
Family	\$1,767.58	\$1,100.00	\$667.58
<u>PERS Blue Shield Net Value HMO</u>			
Employee only	\$691.75	\$691.75	\$0.00
Two Party	\$1,383.50	\$1,100.00	\$283.50
Family	\$1,798.56	\$1,100.00	\$698.56
<u>PERS Health Net Salud y Mas</u>			
Employee only	\$559.33	\$559.33	\$0.00
Two Party	\$1,118.66	\$1,100.00	\$18.66
Family	\$1,454.27	\$1,100.00	\$354.27
<u>PERS Health Net SmartCare</u>			
Employee only	\$702.47	\$702.47	\$0.00
Two Party	\$1,404.94	\$1,100.00	\$304.94
Family	\$1,826.41	\$1,100.00	\$726.41
<u>PERS Kaiser</u>			
Employee only	\$652.60	\$652.60	\$0.00
Two Party	\$1,305.19	\$1,100.00	\$205.19
Family	\$1,696.75	\$1,100.00	\$596.75
<u>PERS Unitedhealthcare</u>			
Employee only	\$590.69	\$590.69	\$0.00
Two Party	\$1,181.38	\$1,100.00	\$81.38
Family	\$1,535.78	\$1,100.00	\$435.78

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NOTE - All part time employees premiums will be prorated based upon their assignment.

	Monthly Premium	Monthly District Contribution	Monthly Employee Deduction
<u>PERS Choice 80/20</u>			
Employee only	\$718.50	\$718.50	\$0.00
Two Party	\$1,437.00	\$1,100.00	\$337.00
Family	\$1,868.10	\$1,100.00	\$768.10
<u>PERS Select 80/20</u>			
Employee only	\$657.06	\$657.06	\$0.00
Two Party	\$1,314.12	\$1,100.00	\$214.12
Family	\$1,708.36	\$1,100.00	\$608.36
<u>PERS Care 90/10</u>			
Employee only	\$800.29	\$800.29	\$0.00
Two Party	\$1,600.58	\$1,100.00	\$500.58
Family	\$2,080.76	\$1,100.00	\$980.76

**BURBANK UNIFIED SCHOOL DISTRICT
HEALTH AND WELFARE PREMIUMS
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EFFECTIVE JULY 1, 2016**

*The following premiums will be in effect through December 2016. The District will contribute payment of premiums for full time eligible unit members to provide coverage through August 31, 2017 for the following group insurance plans.

NOTE - All part time employees premiums will be prorated based upon their assignment.

	Monthly Premium	Monthly District Contribution	Monthly Employee Deduction
<u>PERS Anthem HMO Select</u>			
Employee only	\$652.16	\$652.16	\$0.00
Two Party	\$1,304.33	\$1,150.00	\$154.33
Family	\$1,695.62	\$1,150.00	\$545.62
<u>PERS Anthem HMO Traditional</u>			
Employee only	\$732.77	\$732.77	\$0.00
Two Party	\$1,465.54	\$1,150.00	\$315.54
Family	\$1,905.19	\$1,150.00	\$755.19
<u>PERS Blue Shield Access+ HMO</u>			
Employee only	\$679.84	\$679.84	\$0.00
Two Party	\$1,359.67	\$1,150.00	\$209.67
Family	\$1,767.58	\$1,150.00	\$617.58
<u>PERS Blue Shield Net Value HMO</u>			
Employee only	\$691.75	\$691.75	\$0.00
Two Party	\$1,383.50	\$1,150.00	\$233.50
Family	\$1,798.56	\$1,150.00	\$648.56
<u>PERS Health Net Salud y Mas</u>			
Employee only	\$559.33	\$559.33	\$0.00
Two Party	\$1,118.66	\$1,118.66	\$0.00
Family	\$1,454.27	\$1,150.00	\$304.27
<u>PERS Health Net SmartCare</u>			
Employee only	\$702.47	\$702.47	\$0.00
Two Party	\$1,404.94	\$1,150.00	\$254.94
Family	\$1,826.41	\$1,150.00	\$676.41
<u>PERS Kaiser</u>			
Employee only	\$652.60	\$652.60	\$0.00
Two Party	\$1,305.19	\$1,150.00	\$155.19
Family	\$1,696.75	\$1,150.00	\$546.75
<u>PERS Unitedhealthcare</u>			
Employee only	\$590.69	\$590.69	\$0.00
Two Party	\$1,181.38	\$1,150.00	\$31.38
Family	\$1,535.78	\$1,150.00	\$385.78

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EFFECTIVE JULY 1, 2016**

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NOTE - All part time employees premiums will be prorated based upon their assignment.

	Monthly Premium	Monthly District Contribution	Monthly Employee Deduction
<u>PERS Choice 80/20</u>			
Employee only	\$718.50	\$718.50	\$0.00
Two Party	\$1,437.00	\$1,150.00	\$287.00
Family	\$1,868.10	\$1,150.00	\$718.10
<u>PERS Select 80/20</u>			
Employee only	\$657.06	\$657.06	\$0.00
Two Party	\$1,314.12	\$1,150.00	\$164.12
Family	\$1,708.36	\$1,150.00	\$558.36
<u>PERS Care 90/10</u>			
Employee only	\$800.29	\$800.29	\$0.00
Two Party	\$1,600.58	\$1,150.00	\$450.58
Family	\$2,080.76	\$1,150.00	\$930.76

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HEALTH AND WELFARE PREMIUMS
BURBANK TEACHERS ASSOCIATION
EFFECTIVE JANUARY 1, 2016**

*The District will contribute the following amounts tenthly toward payment of premiums for full time eligible unit members to provide coverage through September 30, 2017 for the following group insurance plans. These premiums and contributions are subject to change in October of each year dependent on premium increases from the plan providers and subject to negotiation process.

NOTE - All part time employees premiums will be prorated based upon their assignment.

	Monthly Premium	Monthly District Contribution	Monthly Employee Deduction
<u>DELTA DENTAL PPO</u>			
Employee only	\$73.40	\$73.40	\$0.00
Two Party	\$152.21	\$73.40	\$78.81
Family	\$238.23	\$73.40	\$164.83
<u>DELTA CARE HMO</u>			
Employee or Family Composite	\$44.56	\$44.56	\$0.00
<u>VISION SERVICE PLAN (VSP)</u>			
Employee only	\$15.06	\$15.06	\$0.00
Two Party	\$32.35	\$15.06	\$17.29
Family	\$32.35	\$15.06	\$17.29
<u>MUTUAL OF OMAHA **</u>			
Employee only	\$8.10	\$8.10	\$0.00
CIGNA BEHAVIORAL			
Employee Assistance Plan (district paid)			
<small>Employees are automatically enrolled</small>			
Composite	\$2.36	\$2.36	\$0.00

**Employees may purchase supplemental life insurance at their own expense.

**Burbank Unified School District
K – 12 Instructional Calendar for 2016-2017**

Fall Semester

Independence Day Holiday (All offices and schools closed July 4)	Monday, July 4
District Staff Development	August 8-10
Teacher Workdays	August 11, 12
Instruction Begins	Monday August 15
Labor Day Holiday (All offices and schools closed)	September 5
Back-to-School Night - Elementary Schools**	August 25, September 7 or 8
Back-to-School Night – Middle Schools**	August 31
Back-to-School Night - High Schools**	September 14
Veterans Day (All offices and schools closed)	Friday, November 11
Elementary Schools Only: Non-student attendance: Parent-Teacher Conference	November 14
Elementary Schools Only: Minimum Days: Parent-Teacher Conferences.....	November 15– 18
No School for Students – Work Status for CSEA/BTA pending negotiations.....	November 23
Thanksgiving Holidays (All offices and schools closed)	November 24, 25
Final Exam Schedule for Comprehensive High Schools	December 20, 21, 22
Minimum Teaching Day for Middle Schools	December 22
Semester Ends, Pupil Free Secondary/Shortened Day K-5	December 23
Winter Recess	December 26 – January 6
(All offices and schools closed December 26, 27, January 2, 3)	

Spring Semester

School Reopens / Instruction Begins	Monday, January 9
Martin Luther King Day (All offices and schools closed).....	Monday, January 16
Open House - Elementary Schools**	March 15 or May 3
Open House - Middle Schools**	Tuesday, March 14
Open House - High Schools**	March 8 Thursday, February 9
Lincoln Holiday (All offices and schools closed).....	Monday, February 13
President’s Day (All offices and schools closed)	Monday, February 20
Elementary Schools Only: Minimum Days: Parent-Teacher Conferences..	February 6 – February 10 February 27 – March 3
Spring Recess (All offices and schools closed March 23, 24***).....	March 20-24
School Reopens.....	March 27
Memorial Day (All offices and schools closed)	Monday, May 29
Final Exam Schedule for Comprehensive High Schools.....	May 23, 24, 25
Minimum Day K-12 Semester Ends	Thursday, May 25
Teacher Work Day & Check-out	Friday, May 26
Summer School Opens.....	Monday, June 5

** All schools have shortened days for Back to School Night and Open House
*** In lieu of Admission Day

Adopted November 19, 2015 by the Board of Education
Revised March 3, 2016