

BURBANK TEACHERS ASSOCIATION  
AND  
BURBANK UNIFIED SCHOOL DISTRICT

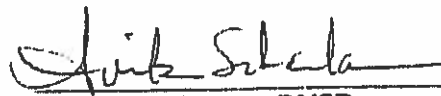
**Memorandum of Understanding**

Class Size 2016-2017

The Burbank Unified School District and the Burbank Teachers Association propose the Memorandum of Understanding for the 2016-17 school year:

1. The class size ratio of 30.5:1 is by school site, not by District average.
2. By the end of the fourth week of school, all schools will be at or below the ratio of 30.5:1.
3. All classes will be counted for the ratio. This includes Special Education, Physical Education, Electives, all General Education classes, and all other classes held during the regular school day which are staffed by a BTA member.
4. The site Administrator or designee shall meet with the BTA site rep(s) at the end of the fourth week of school to review the school site ratio. If the ratio is over the 30.5:1, both BUSD and BTA will be notified and the two parties shall meet to resolve or accept the overage.
5. Due to the implementation of 24:1 Class Size Reduction in grades TK-3, if the ratio is over the 32.5:1 site average for grades 4 and 5, the site Administrator or designee shall meet with the BTA site rep(s) at the end of the fourth week of school to review the class sizes. Both BUSD and BTA will be notified and the two parties shall meet to resolve or accept the overage.
6. The parties agree that should new contract language be agreed to during the 2016-17 school year, it will supersede this agreement.

  
Diana Abasta, BTA

  
Anita Schackmann, BUSD

6-6-16  
Date

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Date