

Burbank Unified School District
and
Burbank Teachers Association
Memorandum of Understanding

Exhibit A-1 Amended to reflect correct amounts

~~Speech/Language Therapists~~ – Speech Language Pathologists (SLPs)

~~Speech/Language Therapists~~ Speech Language Pathologists (SLPs) employed by the District on or after July 1, 2010 shall receive a total one-time bonus of \$10,820 of which \$3,246, shall be paid after the completion of the first year of full time employment, an additional \$3,246 shall be paid after the completion of the second year of full time employment and the remaining payment of \$4,328 shall be paid after the completion of the third year of full time employment.

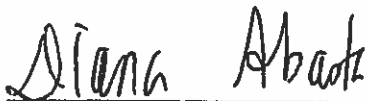
Addition to Exhibit A-1:

For the purpose of rating in Speech Language Pathologists (SLPs):

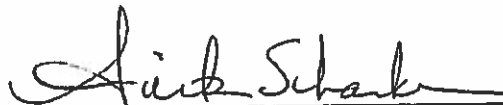
Fully licensed Speech and Language Pathologists (credentialed or credential pending***) will receive credit for all years of prior verified professional SLP experience working with children in a school, hospital, or clinic licensed private practice setting shall be granted at the time of initial placement. If a current fully credentialed SLP was credited five years or less at the time he or she was hired, but had more, he or she shall be granted all additional years of service credit, effective January 1, 2016. Additional prior service credit shall not be owed retroactively.

For fully credentialed SLPs, additional prior service credit shall not be owed retroactively, but if a current fully credentialed SLP was only credited for five years of service at the time he or she was hired, but had more , he or she shall be granted all additional years of service credit effective January 1, 2016.

***Applicant must have begun the process of credentialing at the time he or she begins work. A waiver shall be issued/obtained by the district so that the SLP may begin work at the beginning of the school year.



For the Burbank Teachers Association



For the Burbank Unified School District

8-31-16

Date

8-31-2016

Date