

**BURBANK TEACHERS ASSOCIATION
AND
BURBANK UNIFIED SCHOOL DISTRICT**

Memorandum of Understanding

Middle School Zero Period Spanish 2015/2016

For the 2015/16 school year, the Burbank Unified School District [BUSD] and the Burbank Teachers Association [BTA] agree to pilot a flexible schedule in order to incorporate Spanish classes as a zero period in the rotating schedule in middle schools. One teacher at each middle school will pilot this flexible schedule.


In order to avoid requiring the teacher to dedicate 5 extra hours on campus per week, the teacher will collaborate with administration to determine 5 conference periods and 5 duty free periods when the master schedule is developed. During the free period, the teacher will be allowed to leave campus. The free period will be at the end of the day or before or after their duty free lunch. The teacher may be required to cover another class during their conference period but not during their duty free period per current practice. The teacher will be required to attend all faculty meetings, professional development and teacher workdays.

Sample schedules:

0	0	0	0	0
CONF 1	2	3	4	5
2	3	4	5	CONF 6
3	4	5	CONF 6	CONF 1
4	5	FREE 6	CONF 1	2
5	FREE 6	FREE 1	2	3
FREE 6	FREE 1	2	3	4
0	0	0	0	0
1	2	CONF 3	CONF 4	5
2	CONF 3	CONF 4	5	6
CONF 3	FREE 4	5	6	1
FREE 4	5	6	1	2
5	6	1	2	FREE 3
6	1	2	FREE 3	FREE 4

Students who do not earn an overall GPA of 3.0 will have an SST to determine if the zero period is negatively affecting their day. If so determined, the student will be able to drop zero period, but not alter periods one through six.

This MOU for this pilot program will expire on May 27, 2016 and does not in any way set precedent for any other zero period classes at the middle schools, academic or elective.

 8/3/15
Lori Adams
President, BTA

 8/3/15
Matt Hill
Superintendent, BUSD