

BURBANK TEACHERS ASSOCIATION
AND
BURBANK UNIFIED SCHOOL DISTRICT

Memorandum of Understanding

Voluntary Middle School Zero Period 2016-2017 & 2017-2018

For the 2016-2017 and 2017-2018 school years, the Burbank Unified School District (BUSD) and the Burbank Teachers Association (BTA) agree to pilot a flexible schedule in order to incorporate elective classes as a zero period in the rotating schedules in middle schools, and is limited to eighth grade students.

A voluntary zero period assignment, with work hours from 6:50 a.m. to 3:00 p.m., shall be offered to interested teachers whose elective courses will be offered for zero period. By March 1 of each year, the site administrator, in collaboration with the Association and the site representative, will determine the elective courses to be offered the following year.

In order to avoid requiring the teacher to dedicate five (5) extra hours on campus per week, the teacher will collaborate with administration to determine five (5) conference periods and five (5) duty free periods when the master schedule is developed. An attempt will be made to maximize the alignment of the free period with lunch or the end of the day. During this free period, the teacher will be allowed to leave campus. The teacher may be required to cover another class during his/her conference period but not during his/her duty free period per current practice. The teacher will be required to attend all faculty meetings, professional development and teacher workdays.

The MOU for this pilot program will expire at the end of the 2017-2018 school year and does not in any way set precedent for any other zero period classes at the middle schools.



Diana Abasta, BTA



Anita Schackmann, BUSD

6-6-16

Date

6-6-16

Date