

May 14, 2015

Side Letter of Agreement between the

Burbank Unified School District (BUSD)

And

The Burbank Teachers Association (BTA)

Subject: BTA President Release Time for 2015/16 and 2016/17:

For the 2015/16 and 2016/17 school-years, the BTA President Lori Adams shall teach periods 1, 2 and 3 and have a preparation period during period 4. She shall be released periods 5 and 6 to attend to BTA business and issues (but not electioneering during these two periods for external elections) and shall attend all required Staff Meetings and other professional duties as they arise. In addition the BTA President will be available at District request, during one of the periods to assist in Common Core Implementation and LCAP related activities as well as teacher recruitment fairs as they may arise and other activities of mutual interest and benefit. One period shall be reimbursed to the District at 20% of Step 10 Column 3 (Currently \$61,655) or the actual cost of the replacement for the 1 period, whichever is lower. The District will continue to pay 100 % of medical benefits. Should there be a change during this time period in who the Association President is, both sides agree to meet and decide on a new agreement on release time which does not necessarily agree to two periods of release time.

*Arleigh Kidd* 05/18/15

Arleigh Kidd

Date

*Jan Britz*

Dr. Jan Britz

Date 5/18/2015

Executive Director BTA

Superintendent BUSD