

BURBANK TEACHERS ASSOCIATION
AND
BURBANK UNIFIED SCHOOL DISTRICT

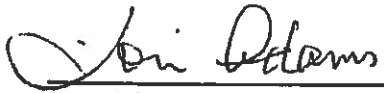
Side Letter of Agreement

FACTS Program August 3, 2015

This Side Letter of Agreement is entered into between the Burbank Teachers Association (BTA) and the Burbank Unified School District (BUSD) beginning on August 3, 2015. BTA and BUSD both recognize the unique program provided by the FACTS teachers and agree that the teachers will attend to their students from 8:00 am, or when their bus arrives, until 2:00pm, or until they are safely on the bus home.


At the time when the students are gone, the FACTS teachers will be free to take their duty free lunch. Their day will conclude at 3:00pm.

In order to compensate for this unusual schedule, the FACTS teachers will earn an increase of .2 of their salary, as has been the practice since the program's inception. The FACTS teachers will also continue to receive their cell phone stipend.



Lori Adams
President, BTA

8/3/15
Date



Matt Hill
Superintendent, BUSD

8/3/15
Date