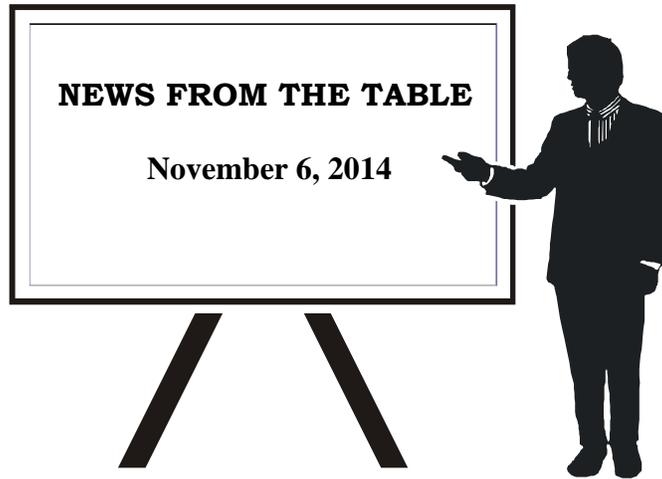




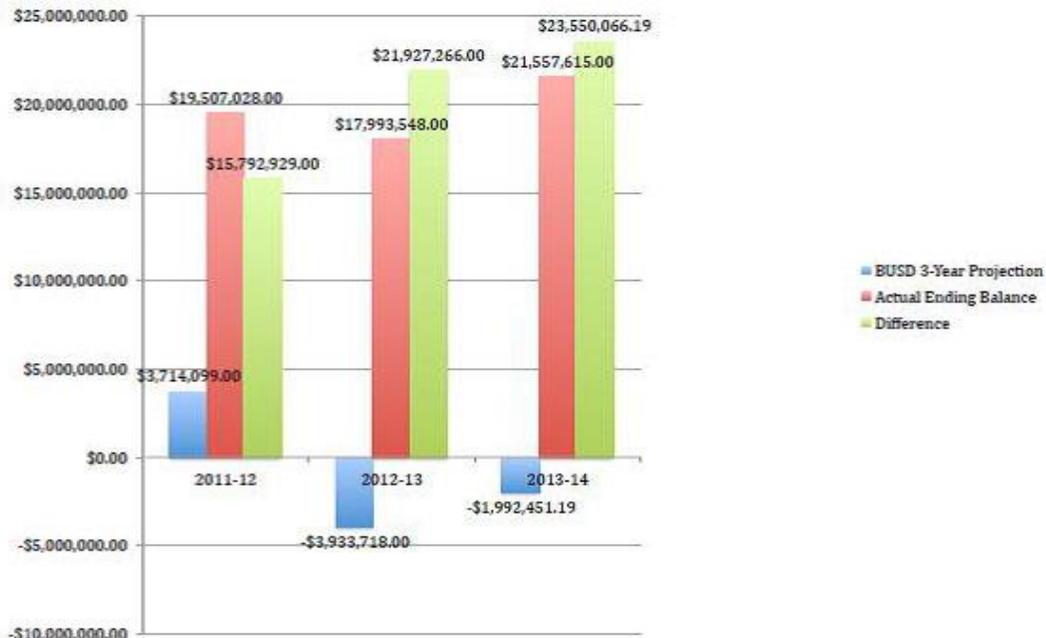
Burbank Teachers Association
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BTA negotiations team met with the District from 10:00 - 2:30 at the BTA Office.

David Jaynes gave a budget update from the first interim report. The usual three year projection was given. The Los Angeles County of Education is telling the District they need to keep the high reserves even though statutorily it is not required. Our District keeps over a 6% reserve when the state only mandates 3%. When asked what the ramifications are if they do not follow LACOE's directive, David Jaynes said a nasty letter would be sent to the BOE and we would receive a negative qualification if we were found to have less than the statutory 3%. BTA is pursuing this issue. Pat Carman put a chart together that shows the discrepancies between projections and actual figures. We would like to see the budget format in an easier to read format.

Inaccuracy of BUSD 3-Year Projections



Hot Topics:

- We presented a Request For Proposal, (RFP), to replace Keenan and Associates, the District's current insurance broker. The district came back with the JPA's (we are in joint association with Santa-Monica-Malibu, Las Virgenes, Culver City, Glendale Community College District and La Canada), answer and that was that they decided to take no action. Instead they voted that they were in support of conducting a service audit in the future. There is a timeline that allows for BUSD to change to a different JPA. We will continue to monitor this issue.
- The District's results on instructional calendar showed about 1050 responses to online survey. The consensus was that no one, teachers, staff, and parents, wanted to start any earlier or go any later which rules out any additional days being added to winter or spring break. Nothing has been formalized yet so will keep you posted. We know people need to know, but the best we have to offer is that the calendar for next year will be relatively the same.
- Tom Kissinger addressed the computer specialist role at the elementary sites with both principals and specialists. We still think it is beneficial to do a needs assessment survey at each site so that teachers can give input on that they need on their sites. The initial cost of \$900,000 for specialists was corrected to \$1.7 million.
- We brought up some concern over some counseling program surveys that were being reviewed. They have not been sent out to staff or teachers. This is part of LCAP guidance plan, so will keep you posted.
- Discussion on common core report cards on AERIES for elementary teachers. It has proven to be a frustration for elementary teachers since the report cards were rolled out without all that was needed in place for grading to be efficient and effective.
- Counselor supervision at lunch in the middle schools. There isn't contract language that states it has to be done. District feels the role regarding supervision will change for all counselors next year. BTA continues to press the issue of NO supervision for middle school counselors.
- Hani Youssef spoke on the District's Safety Plan that is currently being worked on. A facilitator has been brought on to work with the District. There is another safety committee chaired by Chuck Colgan that focuses on facility liability issues that impact workers compensation.

Article 11 Class Size: Discussion continues. We are taking all grade levels into consideration. Eventually by 2021 grades K-3 will have to be at 24. We are also looking at caseloads for BTA members who see students outside of the classroom. **No proposal given at this time. We will continue to work on this.**

Article 9 Hours of Employment: The District asked to table the discussion on extended Kindergarten.

Article 8 Health and Welfare Benefits: BTA asked for an increase of \$500 to the CAP and District countered with 0. They are not interested in raising the CAP that would benefit family plans.

Article 7 Wages: BTA's first offer for a raise was 9.37% taking into consideration that the District has an added contribution to STRS and had given a 5% to other bargaining groups last year compared to a 3% and 1% that we got. The District came back at **.5% which was an insulting offer.** Their justification is they need to wait for the second interim. We then announced we could be near impasse and it made no sense to continue talks until the LCFF funds are released and there is a better answer on why the District is keeping such high reserves.

As teachers we felt our time was better served in the classroom, so no future date has been set for negotiations. We don't want to waste instructional time.

PLEASE stay informed. Read *The Benchmark* and if you have any questions or concerns for us to bring up as a hot topic, please contact the Negotiations team at www.burbankteachers.org.