

# News from the Table

Thursday, February 18, 2016

Members present: Sonya Tsujimura, Diana Abasta, Sue Conway, Dana Ragle, Kim Anderson, Anita Schackmann, David Jaynes, Greg Miller, Laura Flosi, Tom Kissinger, and Steve Adelson.

1. **Budget Update:** David Jaynes provided no update. BTA requested that there always be a budget update as agenda item.
2. **Article 9: Hours** BTA provided a counter proposal to the District's.
  - Regarding elementary planning days, we wanted the language to be clear that there would not be any encroachment of meeting time; "Up to four (4) of the 14 days may be scheduled for meetings, as needed, by mutual agreement of the site administration and the site faculty. In no event shall there be fewer than ten (10) shortened days for independent planning."
  - Regarding (15) high school early release days, language was inserted that made it clear that the majority of days would be for individual teacher planning. For middle school, language was inserted to have one early release day a month.
  - Discussion continues on the addition of new language regarding zero periods at the middle school. BTA will be seeking input from middle school members.
  - BTA continues to propose that no counselors are required to do lunch supervision.
  - BTA proposed to include the FACTS program side letter in the contract and add language for Independent Learning Academy.
  - BTA proposed to change the language about the high school counselor being required to work a flexible schedule on a shift basis at the discretion of the District limited to 25 times a semester to a schedule based upon the mutual agreement between the site administrator and the counselor.
  - BTA proposed to add language to schedule meeting such as IEPs and 504s within regularly assigned hours in cases when these meetings are unable to be held during on-site duty hours.

**Article 13: Leaves** The District countered our counter.

- The District stated that the right of return from a leave to the same assignment held at the time leave began should remain at one semester.
- The District is not interested in including language regarding religious holidays due to case law, so BTA is working on other options.

**Article 7: Wages** BTA presented their counter to the District's 2.5% or 2% with the cost of \$1000 increase in Health and Welfare Benefits cap equal to a .5% raise.

- BTA's budget rationale for a raise is based on the increase in new on-going money, LCFF projected funding increase which is an 11.8% increase over last year, COLA and Gap Funding, and the excess of \$8 million in reserves (above the District 6% mandated reserve.) Also, our STRS contribution will increase to 10.25% July 2016.
- BTA countered the District's offer with a 6% increase

**Article 8: Health and Welfare** BTA presented their counter to the District. We are trying to keep BUSD competitive and all except our single payers are paying more in their monthly premiums.

- BTA requested a \$2000 increase in Health and Welfare cap.

**Article 30: Department Chairs at the Middle and High Schools.** BTA countered the District's counter.

- BTA proposed changes on the language regarding the removal of a Department Chairperson. The language states "The principal may remove any Department Chairperson only after written notice has been given that states the deficiency and only after the Department Chairperson has had a period of thirty (30) days from that date of notification to correct the deficiency."

BTA requested that the District provide more information about the implementation of the Educator Effectiveness Grant.

BTA requested that both Exhibits F regarding misc. salary rates and G regarding extra compensation for CO/Extra-curricular activities be brought to the table next time we meet.

The District and BTA will discuss **Article 11 Class Size** at our next meeting.

#### **Hot Topics:**

While the A/C at Luther is working better, there are still some issues at Jordan. Please send any of your A/C concerns to davidjaynes@burbankusd.org. We also discussed having a schedule made at the beginning of the year regarding assessments to avoid the stressful changes made that impact student teacher instruction and student learning. We also discussed looking at the way we teach writing and how we can look into an umbrella structure of how it is done on all levels and across all disciplines. The calendar committee made some changes for 2016-17. Elementary conferences will be in February and Open House will be on March 8 for high schools.

Next meeting: Monday, March 14<sup>th</sup>, 2016 at the District Office and the agenda includes Budget Update, Hot Topics, Article 9 Hours, Article 13 Leaves, Article 7 Wages, Article 8 Health and Welfare, Article 30 Secondary Department Chairs, Article 11 Class Size, Exhibits F and G and more information on the Teacher Educator Effectiveness Grant