

News from the Table

Friday, May 20, 2016

Session #14 District Office 9:00am to 6:00pm

Members present: Sonya Tsujimura, Diana Abasta, Sue Conway, Kim Anderson, Anita Shackmann, Steve Adelson, Tom Kissinger, and David Jaynes. Dana Ragle arrived at 4:00pm.

Budget Update: David Jaynes provided no budget update.

Negotiations: Per legal requirements, we officially opened bargaining for 2016 and 2017. We will begin negotiations as soon as this cycle is completed.

Hot Topics:

- Earlier in the year, a committee looked at standards for the middle school promotion ceremony and provided a recommendation which was not implemented. BTA asked for an explanation as to why the board did not honor the committee's recommendation. BTA would like to revisit this topic again next year.
- Discussed the draft of next year's secondary grading periods and made recommendations to avoid conflicts with Open House and Veteran's Day.
- Talked about creating a master calendar for the District to better avoid scheduling conflicts. The District agreed that this is an important goal.

Article 9: Hours of Employment: The article was presented by the District. We have tentatively agreed on this article.

New language from this bargaining session includes:

9.3.4.1 High School language states: Teachers shall have a minimum of two days per semester designated as independent planning day.

MOU on Voluntary Zero Period Assignment: The District and BTA have tentatively agreed to the zero period MOU. Zero period would be voluntary for teachers and for elective classes only. It would be limited to 8th graders. The MOU will last until 2018. The principal and the site representative, with input from BTA, would collaborate on the elective courses to be offered.

Article 7: Wages/Article 8: Health and Welfare Benefits

BUSD countered with 3% increase in salary and \$1000 increase in the health benefits cap.

BTA countered with 3% retroactive increase in salary, a 1% increase in salary beginning July 1, 2016 and a \$1000 increase in the health benefits cap beginning July 1, 2016.

We are awaiting the district's counter offer.