

News from the Table

Tuesday, July 27, 2016

Negotiation Team Meeting 8:00-8:45 A.M.

Executive Board Meeting 9:00-10:15 A.M.

Negotiations Team: Dana Ragle, Sue Conway, Kim Anderson, Sonya Tsujimura, Diana Abasta

Executive Board: Diana Abasta, Jerry Mullady, Jessica Wertlieb, Barry Sarna, Lori Adams, Dahlia Dobbertin, and Theresa Landin White, Alexis Weiner and Sonya Tsujimura. Not present: Maggie Hess-Witucki, David Knactal, and Michelle Dixon.

The above groups met to discuss a counter to the District's last offer which was sent out to you on June 21, 2016. This was the last communique sent to you.

Article 7: Wages (District)

- BTA's last offer was:
 - 3% wage increase on the salary schedule retroactive to July, 2015
 - 3% one time off salary schedule payment based on the July 1, 2015 salary schedule (which would reflect the 3% raise in wages)

- District Counter:
 - 3% wage increase on the salary schedule retroactive to July, 2015
 - 1% one time off salary schedule payment based on the July 1, 2015 salary schedule (which would reflect the 3% raise in wages)
 - Up to an additional 1% off-schedule increase contingent on the District's 2015 -16 Unrestricted Unaudited Actuals ending fund balance being greater than the Unrestricted ending fund balance in the Estimated Actuals for 2015-16 as shown in the 2016-17 District adopted budget.
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Article 8: Health and Welfare (District) This was agreed upon.

- \$500 on the cap on Health and Welfare as of July 1, 2016
- \$500 additional contribution starting on January 1, 2017.

The Executive Board directed the Negotiations Team to present the District a counter on August 8, 2016 at 3:30 at the District Office. Shortly after, you will receive an update.

Burbank Teachers Association members have made sacrifices over the decade as we weathered a recession to maintain the District's fiscal solvency even when the reserves were high. When the Team negotiates on your behalf, we try to keep the working conditions, class size, cost of living, STRS obligations, and significant health benefit increases to premiums in mind. We look to meet the needs of all our members because this translates into better outcomes in the classroom.

After the Team meets and presents its counter offer, we will know if we can reach a tentative agreement with the District. If and when an agreement is reached, BTA will hold an open meeting for all members who have questions or concerns on the Tentative Agreement. After that, we will take the Tentative Agreement to the Rep. Council for a vote to bring forward to the membership for ratification. Retroactive checks would be sent out within an agreed upon time limit. However, if the District does not agree to the counter, we will return to the Executive Board On August 17, 2016 for further direction. Please be prepared to show your support at a BOE meeting if needed because it is only through our strength in numbers that we all benefit.