



Burbank Teachers Association
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The BTA negotiating team comprised of BTA's Executive Director, Sonya Lowe, Lori Adams (BHS), Kim Anderson (Jefferson), Les Cohen (JBHS), and Sue Conway (Luther) and Heidi Lavitt (Stevenson) (unable to attend), met with the BUSD team, comprised of Anita Schackmann (Human Resources Director), Sarah Niemann (Asst. Sup. Human Resources), David Jaynes (Asst. Supt. Business Services). Matt Hill (Superintendent) joined the meeting after lunch. Laura Flosi (Edison), Sandra De Barros (Jefferson), and April Evans-Weaver (Jordan) were unable to attend.

Budget Update

David Jaynes reviewed the Governor's May Revise and its impact on BUSD. The COLA increase will be approximately an additional \$580,000 in ongoing funding to BUSD. The increase in one-time discretionary funding will add \$700,000 more in funding than the January budget projections. We are still hoping that between now and the finalization of the state budget, the legislators will approve Senator Portantino's bill that will increase the base funding.

The District provided budget documents that BTA requested last session.

Article 9 Hours of Employment (BUSD) – BUSD presented their counter-proposal on Article 9 Hours. We are getting closer to an agreement on new language.

Article 4 Association Rights (BTA) – BTA's team provided a counterproposal to BUSD's proposal. We are working together to find language that makes sense for our members.

Article 7 Wages (BUSD) -BUSD provided a counterproposal. BUSD proposed a 1% salary increase retroactive to July 1, 2017. They also added .25% retroactive to January 1, 2018. In addition, the district maintained an offer of 1% off schedule bonus for the 2017-18 school year.

BUSD also went back to their original proposal of paying the bill for Other Post Employment Benefits (OPEB) from the irrevocable trust for one year and held to their original stance of not allowing the balance of the trust to fall below \$5.5 million.

Article 8 Health and Welfare Benefits (BTA) - The District did not accept BTA's proposal to increase to the cap on health insurance as they put all the funding into the on-schedule salary increase.

Miscellaneous - A parcel tax (2/3 voter approval requirement) could provide \$9 million annually to BUSD. The polling data suggests 65% approval prior to a campaign and "Retaining and attracting quality teachers" was the highest reason for approval at 88%. Once a measure is written and approved by the voters, the money must be spent according to the text. Written into the language will be 2% raise for educators. The parcel tax will also free up \$4.5 million of current expenses in addition to \$4 million in new spending.

Both teams have agreed to wait until after the final State budget in June to meet again for negotiations.

Future meeting dates: August 2 and August 31