



Burbank Teachers Association
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Les Cohen (JBHS), Brenda Kosbab (BHS), Heidi Lavitt (Stevenson), and Laura Mixon (McKinley) met with the BUSD team, comprised of Sarah Niemann (Human Resources Director), John Paramo (Director of Secondary Ed.), Laura Flosi (Edison), and April Evans-Weaver (Jordan).

Hot Topics

- BTA asked for clarification of elementary bell schedules as some members report discrepancies from site to site.
 - Sarah Nieman will research and get back to BTA
 - BTA will go back to members who raised issue for additional information.
- BTA asked about STRS Contribution Refund
 - For bargaining unit members who work in excess of one year's service credit, your excess contributions will be reflected on your February paycheck.
- BTA again brought up allowing second through fifth grade teachers to leave their students with credentialed music teachers so they could have 30 minutes of planning time once a week.
 - The District confirmed that music teachers are responsible for implementing a music curriculum. However, they may be able to teach or practice a song for a school concert or program if it is a part of their curriculum standards.
 - District will look into the possibility of music teachers doing their grading, thus allowing classroom teachers to leave the class for prep time.
- BTA asked about the necessity of 4 report cards per semester at the secondary level.
 - Again, discussed establishing a report card committee made up of multiple stake holders (credentialed, classified, administrative employees) to study current system and determine how to make it more efficient.
- BTA brought up classroom coverage during strike at LAUSD. District has advised administrators to be fair and equitable in covering classes and to be fair and equitable in asking teachers to cover classes. Sites should not rely on the same teachers to provide coverage. This has not been an issue yet.

Budget Update

- There was no detailed budget update. David Jaynes was at the School Services workshop on the Governor's budget, which was scheduled at the same time as negotiations.
- District provided the Governor's Budget Summary for 2019-2020
- BTA is trying to form a joint health benefits committee with the district to explore ways to maintain our benefits and contain costs/lower costs.

Open Articles

- Wages and Health and Welfare are open every year.
- Article 9
 - BTA presented language on additional planning time for teachers on early release days for secondary teachers

Next Negotiations Meeting: Feb. 15, 2019