



**Burbank Teachers Association**  
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www.burbankteachers.org



The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Brenda Kosbab (BHS), Heidi Lavitt (Stevenson), and Laura Mixon (McKinley) met with the BUSD team, comprised of Sarah Niemann (Human Resources Director), David Jaynes (Asst. Supt. Business Services) and John Paramo (Director of Secondary Ed.)

### **Hot Topics**

- BTA and the District agreed to form a secondary report card committee comprised of a middle school teacher, high school teacher, counselor, athletic director, and site and district administrators
  - The committee will explore the necessity of 4 report cards a semester and alternative ideas for when and how report cards will be done.

### **Budget Update**

- David Jaynes presented a budget update.
  - The update included information from school services on the governor's proposals for 2019 – 2020 and the UCLA economic outlook for next year.
    - The governor's proposed budget brings funding to \$63 billion (up from 61 billion in 2018 – 2019). The statutory COLA is 3.46% (prop 98 formula).
    - The District will pay 17.10% for employer contributions to CalSTRS, down 1.03%
    - The governor will revise the proposed budget for 2019 – 2020 in May.
  - The District presented budget balancing ideas to close the 3-million-dollar deficit.
- BTA and the District discussed creating a Health and Welfare Committee to include BTA, CSEA, and BASA.
  - The committee could explore health insurance options and cost saving measures.
  - The committee could educate members about their insurance options, wellness programs, and changes to cost and policies at open enrollment.

### **Open Articles**

- **Article 9: Hours**
  - 9.3.3.1 – 9.3.4.1
    - The District presented a counter proposal to BTA's language for additional independent planning days per semester on early release days.
  - BTA presented language regarding the length and time of meetings and required class coverage.
- **Article 8: Wages**
  - BTA presented a wage proposal
    - Effective retroactive to July 1, 2018, bargaining unit members will receive a salary increase of 3%.
    - Effective for the pay period after ratification of this agreement, Counselors shall be placed on the same pay schedule as the rest of the bargaining unit. This will not result in a loss of pay or impact STRS retirement credit.
    - The District has not responded to BTA's offer yet.

**Next Negotiations Meeting: March 29**