



Burbank Teachers Association
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Members present: Sonya Tsujimura, Diana Abasta, Sue Conway, Dana Ragle, Kim Anderson, Anita Shackmann, Laura Flosi, Greg Miller, Steve Adelson, Tom Kissinger, and David Jaynes.

Hot Topics:

- **Professional Development:** While there has been quality professional development, we asked for the district to share their vision of where we are going. We also proposed that BTA and BUSD conduct a common needs assessment for teachers and use that information in planning future professional development. The district is open to this proposal. We will need to work out the logistics.
- **Classroom Keys:** There was confusion about whether or not teachers at sites that are having summer construction will be able to have access to their classrooms. The district is looking into it and will do all that they can to avoid teachers having to turn in their keys.
- **Teacher Recruitment:** BUSD is looking to develop a committee and a plan to recruit new teachers to the district.
- **American Fidelity:** BUSD is returning to American Fidelity for the 125 program. The company will have face to face meetings to re-enroll all employees this year only. We have been promised “no hard selling”.

Budget Update: David Jaynes shared an article on Prop. 30. Enough signatures have been collected for it to be on the ballot. A second article shared by David stated that state budget funding changes work out to a net increase of approximately \$200,000 for BUSD.

Professional Mentor – Another message will be sent out to recruit mentors. There will be interviews next Monday and new applications will be accepted through next Friday.

Speech and Language Pathologists – There was discussion regarding how to fairly give years of service credit to SLP’s coming to BUSD who work in different settings. We will continue the discussion and hopefully have a solution at the next bargaining session.

Exchange Day –Anita says that it will be a site decision and flexible within each site.

Article 9: Hours of Employment (BTA) BTA offered a counter for high school that matches the middle school proposal of 3 “no meeting” days per semester. The district will counter.

MOU for Zero Period (BTA) BTA countered the BUSD offer and is willing to have a zero period at the middle schools for any 8th grade elective class. The district will counter.

Article 7: Wages (District) No change in BUSD’s offer. Still at 2.5% increase and an additional 1% one-time off salary schedule payment.

Article 8: Health and Welfare (District) BUSD’s offer did not change and remains a \$500 increase to the cap, bringing it to \$11,500 per plan year toward cost of medical benefits.

Exhibit F: Miscellaneous Salary Rates – We continue to update the exhibit. Outdated positions were removed and new stipends were added. BTA is working with the district to find the right place to add cell phone stipends to the contract.

Article 11: Class Size – BTA brought a new MOU that is the same as last year with one addition: “Due to the implementation of 24 to 1 Class Size Reduction in grades K-3, if the ratio is over the 32.5 to 1 for grades 4 and 5, the site Administrator or designee shall meet with BUSD and BTA site rep(s) at the end of the fourth week of school to review the class size. Both BUSD and BTA will be notified and the two parties shall meet to discuss a resolution or agreement to the overage.”

See you on Thursday, May 19, at the BOE meeting at City Hall.

Next bargaining session: May 20th, 9 am – 3 pm.