



Various members of BTA's negotiations team, comprised of Lori Adams, Kim Anderson, Les Cohen, Sue Conway and Sonya Lowe met with various members of BUSD's negotiations team, Anita Schackmann, Tom Kissinger, David Guyer, David Jaynes, Laura Flossi and Steve Andelson twice over the summer – on June 7th and July 18th.

Hot Topics - We discussed the temporary to probationary hiring process in detail. We also discussed the pros and cons of having Middle and High school counselors holding the same credential and the implications of that when it comes to leaves and school placements.

Budget Update- David Jaynes presented the Third Interim Budget update. He also gave us an update on the \$2.1 million dollars in one-time funds the District is receiving and the way the District plans on using those funds. While the new state budget numbers were not included in the District's adopted budget, we were informed that the changes are only a couple of million dollars, which is immaterial to the District's overall budget according to the District.

Special Education Update – BUSD has hired a new Special Education Director who has been a school psychologist here in BUSD. The Special Education Master Plan is expected to be ready to present to the Board of Education by October. Tom Kissinger explained the new Special Education programs and positions that will be added in the 2017-18 school year.

Article 11 Class Size – On June 7th, the District presented BTA with a class size proposal that incorporated many of the elements we discussed over the year and agreed upon. However, the District still has not agreed to implement language that would memorialize the current system under which we are working – a school site average of 30.5:1. In the June 7th session, the District proposed extending the existing Class Size MOU for one more year. BTA gave a counter-proposal on July 18th with the language containing site based class size average, as is currently in our MOU. The District's counter-proposal once again removed the site-based class size average making it a district-wide average.

Middle School Zero Period - The District requested to add an English zero period class in the middle schools. This would be for students who are now required to take two English classes – there is a new ELA/ELD Framework in place that requires Designated English for EL students that provides specific time to work on ELD standards at the level of the English Learner. This requirement is not satisfied by transitional English or SDAIE. This period must be equal in length to periods offered the rest of the students in the school in their other core subjects. The zero period would be voluntary. BTA rejected the District's request as BTA does not believe over programming our students is a healthy plan.

Articles 7: Wages and Article 8: Health and Welfare Benefits - In response to BTA's proposal for a 2% off schedule bonus for all bargaining unit members, a .2 salary increase for Speech Language Pathologists, and a .2 salary increase for elementary teachers who agree to teach combined class of two grade levels, the District has responded with no salary offer for all bargaining unit members. The only offer the District has made at this point is for the Speech Language Pathologists, due to their recognition of the difficulty of recruiting and retaining the SLPs. BTA gave a counter-proposal on July 18th for elementary combo classes to be equivalent to the stipend rate in the Exhibit G, High School Category B. The District's counter proposal offered no stipend for combination classes for elementary teachers. The District's counter-proposal on July 18th offered a \$7,000 retention bonus replacing the previously agreed to hiring bonus for the SLPs, and again, nothing for all bargaining unit members.

Next negotiations is set for **September 8th**.