



Burbank Teachers Association
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Asst. Supt. Admin. Services) Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Jordan)

Hot Topics

- BTA requested that minutes be taken at the Calendar Committee Meetings. The District agreed.

Budget

- There was no budget update
- The Second Interim Budget Report will be presented to the School Board on March 19th

Articles

Article 4: Association Rights

- The District asked for clarification on BTA's request for electronic and hard copies of board agendas
- The District will counter at the next negotiations session

Article 12: Evaluations

- BTA will provide information on changes to Form C – Summary Evaluation
- BTA and the District will continue further discussion on changes to Article 12 in the next negotiations session

Article 13: Leaves

- 13.1.16.16: BTA proposed adding the side letter for the Donation of Sick Days in Catastrophic Leaves to the Leaves Article

Article 15: Safety

- 15.2.1: BTA proposed adding the Personal Threat Protocol to the Safety Article
- 15.4: BTA proposed adding language about unsafe working conditions that endanger the health and safety of members, requiring the District to inform members about the location of emergency kits
- 15.6: BTA proposed changing language on the class suspension of students by teachers
- 15.7.1: BTA proposed adding language about notification to members regarding students with a history of unsafe behavior
- 15.10: BTA proposed adding electronic devices to property loss reimbursement suffered by members while performing services to the District or while such property is on District premises
- 15.13: BTA proposed adding language about the availability of restrooms and hot water in restrooms. This will be costly, and discussion followed about a potential new bond for facilities

Article 33: Support of Agreement

- BTA proposed removing language that could be interpreted to prohibit lawful union activities and replacing it with language that complies with current labor laws

Article 21: Discipline Procedure

- BTA withdrew this article - It only required minor grammatical changes

Next Negotiations: March 13 at the District Office

