



BTA's negotiating team, comprised of Lori Adams, Kim Anderson, Les Cohen, Sue Conway, and Sonya Lowe, met with BUSD's negotiating team of lawyer Steve Andelson, Anita Schackmann, David Jaynes, Tom Kissinger, Laura Flosi and David Guyer at the BTA office. Colleen Flores (BTA) was out ill.

No agreements were signed but the following events and discussions occurred.

**Special Education Update** – Tom Kissinger provided an update on the activities and status of the consultant. They are identifying needs and holding open meetings to develop a Special Education Master Plan. BTA received a handout for the proposed vision for the master plan. We were also informed that the consultant has taken ill and will be replaced with a new consultant who has experience teaching in special education. Resume will follow.

**Paid Parental (Child Bonding) Leave** – BTA submitted a counterproposal to BUSD's proposal, which removed restrictions on the employee. Discussion ensued and a lawyer from Steve Andelson's office, Kathy Fields, was put on speaker to discuss the intricacies of the law. There may be added restrictions since the Child Bonding law is preceded by the Family Medical Leave Act (FMLA) and the California Family Rights Act (CFRA), which are more comprehensive. BUSD will counter at the next bargaining session.

**Budget Update-** David Jaynes provided his PowerPoint handout regarding changes in the BUSD budget since the passage of Proposition 55 and the governor's January budget proposal. With modest increases in income and greater increases in expenses, Mr. Jaynes calculates our net change in this year's budget at decreasing by \$2.7 million. We are hoping for a more generous budget from the governor in the May Revision. BTA will seek advice from CTA regarding the health of the BUSD budget and the availability of funds to enhance salary and benefits.

**Induction Mentor/Professional Mentor** – BTA provided proposed changes to the MOU. Many items are clearer now that the program is up and running, so the language is being added or modified. BUSD will counter at the next bargaining session.

**Article 11 Class Size** – BTA presented a proposal to incorporate the MOU that is currently guiding our district and added additional language that would prevent common issues that were expressed in the survey provided to members. BUSD will counter at the next bargaining session.

**Articles 7: Wages, Article 8: Health and Welfare Benefits and Article 9: Hours** - These articles will be addressed in future bargaining sessions.

The next date for negotiations will be **February 24, 2017** at the BUSD office.