



BTA's negotiating team, comprised of Lori Adams, Kim Anderson, Les Cohen, Sue Conway, Sonya Lowe, and Colleen Flores met with BUSD's negotiating team Steve Andelson, lawyer, Anita Schackmann, David Jaynes, Laura Flossi and Tom Kissinger at the BTA office. David Guyer was absent.

### **Hot Topics**

The District is discussing ELD frameworks and implementation of an additional 20 minutes of instruction for EL transition students. This issue is for secondary schools for the next school year and is only in the discussion phase.

BTA brought up the topic of lack of consistency in discipline support at many schools. Schools should have a plan that is agreed upon and understood by all staff before it is implemented. Tom Kissinger mentioned the new program, PBIS, is being rolled out over the next four years, starting with high schools. BTA is hoping that the District will work on training their administrators so that new teachers will feel comfortable asking administrators for discipline support.

**Budget Update-** David Jaynes provided two articles from School Services. One discussed a slight COLA increase for 2017-18 of 1.56%. The second article was published after the announcement of the Governor's May Revise of his Budget Proposal. The May Revise includes an increase of \$661 million in the LCFF. David Jaynes estimated this would be approximately an increase of \$110 per student. In addition, there will be an increase in one time funds from \$290 million to more than \$1 billion. BTA is anticipating a discussion on Wages and Benefits at the next bargaining session.

**Special Education Update** – The Special Education Master Plan will not be presented to the Board of Education until August. Paper screening and interviews for the new Director of Special Education are underway.

**Paid Parental (Child Bonding) Leave** –Both sides are close to a tentative agreement but we are working on clarifying language.

**Article 11 Class Size** – BTA once again submitted a proposal to add the MOU language to the Collective Bargaining Agreement stating the desire to avoid revisiting this issue and grievances in the future. BUSD will bring back their response at the next bargaining session.

**Articles 7: Wages and Article 8: Health and Welfare Benefits** will be addressed in future bargaining sessions.

The next date for negotiations is set for **May 26<sup>th</sup> at BUSD.**

**Keep an eye out for the BTA bargaining survey – coming soon!**