



BTA's negotiating team, comprised of Lori Adams, Kim Anderson, Les Cohen, Sue Conway, Sonya Lowe, and Colleen Flores met with BUSD's negotiating team, Anita Schackmann, Tom Kissinger, David Guyer at the BUSD office. David Jaynes, Laura Flossi and lawyer Steve Andelson, were absent.

### **Hot Topics**

BTA inquired about the status of a sizable amount MAA funds that are to be distributed to Special Education teachers at JBHS. The district said they do not know the status of the distribution of these funds and will look into it.

**Budget Update-** David Jaynes was absent due to a funeral but BTA requested and received copies of the Third Interim Budget update that will be presented to the Board of Education on Thursday June 1st.

**Special Education Update** – BTA expressed concerns that the new Special Education Master Plan only addresses new issues that are coming and does not address the needs of current teachers who need more time or less work to get things done. BTA postponed developing a new article in the Collective Bargaining Agreement to address specific issues in Special Education in hopes that the new master plan will settle some of the issues. It is feared that this will not be the case.

**Paid Parental (Child Bonding) Leave** –A Tentative Agreement was signed by both parties.

**Article 11 Class Size** – In a sudden turn of events, the district has decided to go forward with adding language to the Collective Bargaining Agreement to address the issue with the current language that led to the grievance and MOU. The district would like time to study class size data and go back to the ideas in BTA's previous proposals where special classes with extremely large class sizes or small class sizes would be exempt from the calculation. Both teams agreed to meet during the summer to discuss the district's proposal.

**Articles 7: Wages and Article 8: Health and Welfare Benefits** –BTA submitted a proposal for 2% off schedule bonus for all bargaining unit members, a .2 salary increase for Speech Language Pathologists, and a .2 salary increase for elementary teachers who agree to teach combined class of two grade levels.

Taking into consideration that the District has submitted a "Qualified" status to the county, which means they will not meet their reserves in the third year out, and the uncertainty of funds in the future, BTA decided to only propose a one-time bonus for 2016- 17. BTA always acts as a good steward of the district's funds and works with the district to create a balance in offering competitive salaries to attract high caliber professionals to the district as well as ensure that the district will be financially soluble in the future.