



**Burbank Teachers Association**  
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www.burbankteachers.org



The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Asst. Supt. Admin. Services) Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Jordan)

### Hot Topics

#### 1. Elementary Prep Time

- 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade teachers have 100 minutes of prep time in the CBA. This time was scheduled while students were in P.E. 4<sup>th</sup> and 5<sup>th</sup> grade students will still have music (teachers will not need to be present while their students are in music) and P.E. classes to maintain the 100 minutes of prep time, but 3<sup>rd</sup> grade will not.
- The District is checking required minutes of instruction for 3<sup>rd</sup> grade and discussing ways to ensure 3<sup>rd</sup> grade teachers maintain 100 minutes of prep time.

#### 2. Aeries Gradebook

- The District and BTA agreed to leave Aeries Gradebook closed for the remainder of the school year. The District will release instructions for using Google Classroom as a way for parents to check completed assignments. Teachers can choose to use this if they would like to have a method to inform parents of student work completion for credit in lieu of Aeries Gradebook.

#### 3. Adult School Hours

- The District is following up with Adult School administration on discrepancies in Adult School hours.

#### 4. Plan for Next Year

- BTA and the District will work together to create a plan for the 2020 – 2021 school year.

#### 5. Summer School

- The District will follow up with BTA concerning the organization of summer school.

#### 6. BTA and the District discussed options for Department Chair elections.

#### 7. BTA and the District discussed clarification of procedures for the 20-week grade.

Next negotiations: Tuesday, April 28