



Burbank Teachers Association
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Asst. Supt. Admin. Services) Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Jordan)

Hot Topics

1. Each site will be creating a way to push out classes for next year in elementary.
2. The District is continuing to discuss options for maintaining the 100 minutes of prep time for 3rd grade.
3. BTA and the District discussed discrepancies in Adult School hours. BTA will follow up with Adult School teachers.
4. The District will push out instructions to use Google Classroom to keep track of assignments and inform parents of student progress in lieu of Aeries Gradebook.
5. BTA and the District will issue a statement to clarify grading for secondary teachers.
6. BTA and the District agreed that Department Chair elections should happen in the fall. The District will inform principals.

Articles

Article 15: Safety

- The District countered Article 15.
- BTA and the District are still discussing language on emergency supply kits, class suspensions, and reimbursement for damage to personal items on campus.
- BTA will counter at the next bargaining session.

Article 33: Support of Agreement

- The District countered Article 33
- BTA and the District are still discussing updating the language to reflect the Educational Employment Relations Act (EERA).
- BTA will counter at the next bargaining session.

Article 34: Conclusiveness of Agreement

- BTA presented proposals for Article 34
- BTA eliminated language on policies and rules not covered by the Contract
- The District will counter at the next bargaining session.

Next negotiations: Tuesday, May 2nd