



The BTA negotiating team comprised of BTA’s Executive Director, Sonya Lowe, Lori Adams (BHS), Sue Conway (Luther), Kim Anderson (Jefferson), Heidi Lavitt (Stevenson), and Les Cohen (JBHS) met with the BUSD team, Anita Schackmann (Human Resources), Matt Hill (Superintendent), David Jaynes (Asst. Supt. Business Services), Laura Flosi (Edison), Sandra De Barros (Jefferson), and April Evans-Weaver (Jordan).

### **Hot Topics**

1. **Exchange Day Request Form** will be updated to reflect contract language. Currently, the form implies that it is a requirement to only take exchange days on Tuesday, Wednesday or Thursday. The Collective Bargaining Agreement states that those days are “encouraged”, not required.
2. Payroll is working on establishing forms and processes for teachers of combo classes to request their release/extra pay days and Speech and Language Pathologists to receive their retention bonus.

### **Budget**

David Jaynes and Supt. Matt Hill presented a PowerPoint presentation on the Governor’s Budget Proposal. BUSD will be receiving approximately \$4 million in one-time funds and \$6.5 million in ongoing funds in 2018-19. The District also provided information on the irrevocable trust for Other Post Employment Benefits (OPEB), Deferred Maintenance and Textbook Adoption monies.

### **Wages**

BUSD will counter BTA’s proposal of 8.1% increase in all salary schedules at the next meeting following the creation of the 2<sup>nd</sup> Interim Budget. The 2<sup>nd</sup> Interim Budget will give the District more of an idea of what expenses for this year will be.

### **Article 9: Hours**

BUSD is opening Article 9 to clarify that the paid release days for teachers of combination classes are limited to teachers of general education combination classes. BTA’s team will return to the next session with additional proposals for changes in this article.

### **Article 4: Association Rights**

With the passage of AB 119 and in anticipation of losing the Supreme Court case *Janus vs. AFSCME*, and the subsequent loss of fair share, BTA is opening Article 4 to codify current practices of member engagement.

**Future meeting dates:** 3/15/18 at BTA, 4/6/18 at BUSD, 4/20/18 at BTA, 5/10/18 at BUSD.