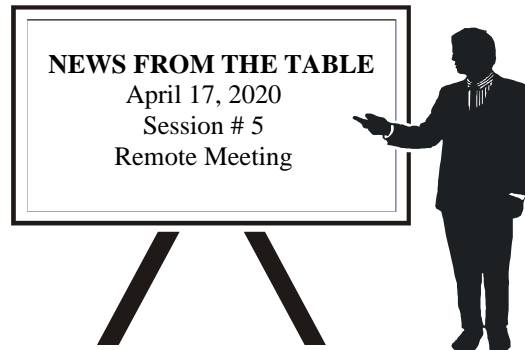




**Burbank Teachers Association**  
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Asst. Supt. Admin. Services) Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Jordan)

### **Negotiations March 13**

- BTA and the District tabled the original agenda for this meeting.
- We discussed the procedure for closing schools and the impact of the Corona Virus on the rest of the school year, which concluded with the MOU. Discussions were intense, but we believe that the agreement is fair, and we thank the District for working collaboratively with BTA leadership during the rapidly evolving beginning of school closure.

### **Budget Update**

Debbie Kukta gave an update on the budget.

- Revenues are predicted to be down
- As a result of the failure of Measure I, the District is examining ways to cut the budget and preserve some programs
- The Superintendent's Budget Advisory committee is meeting to discuss options for next year

### **Article 4: Association Rights**

- The District agreed with most of BTA's proposal to have four separate meetings with BTA in the LCAP process. The parties are still discussing who may be involved in these meetings. This will be finalized in the next negotiations meeting

### **Article 12: Evaluations**

- BTA and the District agreed to changes in the Evaluation process. The changes included dates in the process to reflect starting earlier in August and adding to Form C (Overall Summary Evaluation Certificated) a box to check for when a member meets the conditions for the 5-year Evaluation Cycle.
- The 5-year Evaluation Consent Form will be added as an exhibit in the contract.

### **Future Meetings**

- BTA and the District agreed to meet remotely every Friday to try to finish the outstanding articles.
- The next meeting is April 24<sup>th</sup>.