



Burbank Teachers Association
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Heidi Lavitt (Stevenson), and Laura Mixon (McKinley) met with the BUSD team, comprised of Sarah Niemann (Human Resources Director), David Jaynes (Asst. Supt. Business Services), John Paramo (Director of Secondary Ed.), April Evans (Assistant Principal Jordan), Laura Flossi (Principal Edison)

Hot Topics

- Care Centers
 - Concerns about the cost and effectiveness of the Care Centers at the high schools were discussed.
 - John Paramo and Tom Kissinger are meeting with the JBHS counselors to go over the program.
 - BTA requested information on the cost of the program and the role of Family Services.
 - The District has several contracts with Family Services for the Care Centers. One has been canceled for a modest savings to the District.
- Music Teachers
 - BTA requested an update on the status of the music program at the elementary schools.
 - Two of the three music teachers are being funded through grants. The District is continuing to raise money and will be presenting information to the Board of Education about the possibility of funding the third position.

Budget

- David Jaynes presented information on the Second Interim Budget Report.
 - The District incorporated reductions to the budget to maintain fiscal stability and will meet the required 3% reserve.
 - As a result, the District's budget has received a positive certification through 2020 – 2021.

Article 35: Term of Agreement

- BTA presented language to update procedures for bargaining timelines.
 - Both the District and BTA would like to revise language to allow for negotiations for the year to end before presenting initial proposals for the following year.

Article 9: Hours

- The District countered language regarding the length and time of meetings and required class coverage.
- 9.3.3.1 – 9.3.4.1
 - BTA countered the District's proposal for additional independent planning days per semester on early release days at the secondary level.

Article 8: Wages

- The District did not counter BTA's proposal for a 3% increase on the salary schedules.
- The District anticipates offering a counter wage proposal pending the governor's revised budget in May.

MOUs

- Early Release Schedule for John Burroughs High School
 - BTA and the District are updating the dates for the early release days at JBHS for 2019 - 2020.
- Voluntary Middle School Zero Period
 - BTA and the District are discussing the extension of the voluntary zero period for the Spanish elective at the Middle Schools.

Report Card Committee

- BTA and the District agreed to form the committee by the first bargaining session in the fall to examine secondary report cards.
 - The committee will look at revised eligibility rules for CIF and effective communication about grades with parents early in the semester.
 - The committee will discuss the necessity of 4 report cards per semester at the secondary level.

Health Benefits Committee

- BTA and the District continue to discuss the roles and responsibilities of a Health Benefits Committee.

Next bargaining session is April 26 at the District.