



Burbank Teachers Association
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www.burbankteachers.org



The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Asst. Supt. Admin. Services) Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Jordan)

Hot Topics

Elementary Minutes and Prep Time:

- The District is looking at schedules for preserving prep time.
- The District will try to honor the different elementary schedules at individual sites if possible, but the goal is to have uniform instructional minutes.
- The District will build a schedule with elementary principals and then bring it to BTA as a part of negotiations.

Hanover Survey

- The District will be sending out the Mental Health and Wellness survey to secondary students.
- The District and BTA will decide if the survey should go out now or in the fall. This survey was built into the District's 2019/2020 budget and is not a new expenditure.

Teachers on Campus

- Secondary and elementary principals are meeting with John Paramo and Peter Knapik to set up schedules for teachers to come back on campus to pick up student work and other supplies. Schedules for classroom cleanout will be later in May.

BTA Statement

- BTA will have a statement at the next School Board meeting regarding Distance Learning.

Blackboard

- Blackboard (with an instructional video) will be made available for teachers who wish to try it to communicate with parents.

Budget Update

- State funding for education is uncertain. There is a possibility of up to a 10% reduction in funding for the next school year.
- Childcare and food services have a budget deficit because no fees are being collected.
- Expenditures have increased due to COVID.
- The District is exploring and receiving grant money.
- The District might be able to get funding from FEMA.
- When schools reopen, the District is required to provide all teachers, staff, and students with PPE at a potential cost of \$60,000 a month.

Articles

- Article 15 Safety: BTA countered the District's latest proposal. The District will counter at the next negotiations.
- Article 33 Support of Agreement: BTA countered the District's latest proposal. The District will counter at the next negotiations.

Next Negotiations: Tuesday, May 12