



**Burbank Teachers Association**  
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[www.burbankteachers.org](http://www.burbankteachers.org)



The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Jordan)

### **Hot Topics**

1. Classroom pack up
  - Elementary teachers can coordinate with principals if they need more time to clean and pack up their rooms.
  - In order to limit the number of people on campus, family members are not allowed on campus to help pack up rooms.
2. Hanover Mental Health Survey
  - The District will wait until the fall to send out the survey
3. Reopening Committee
  - The District is forming a committee to make recommendations for next school year.
  - All stakeholders (BTA, CSEA, Admin, parents) will have 3 participants.
  - BTA will have an elementary, middle school and high school representative.
  - The work will involve surveying teachers.
  - This committee will make recommendations. Procedures for next year will still have to be negotiated.
  - If distance learning is combined with some on campus instruction, teachers should be able to conduct google meets with their students from their classrooms.
4. Campus cleaning
  - Custodians are now cleaning rooms and emptying trash.
  - Summer cleaning has not yet begun.
5. Summer School
  - Students will have the same option to take Health as they have had in past years through Apex. The course will be graded.
  - Students can take classes from Method schools for credit recovery or initial credit.
  - Students must petition to take classes.
  - Students can take a maximum of 10 units.
  - The District has been using Method schools for 3 years for summer school.
6. Child-Care
  - Opening May 26<sup>th</sup>
  - After surveying parents, child-care can meet the needs with current 12-month employees.
  - There will be the same adults on campus - no subs will be allowed.
  - Classes will be cleaned and sanitized every day.

- All class sizes are below 10 children.
- All adults will have masks.
- Boys and Girls Club and YMCA are also opening.

7. Elementary minutes

- The District is still looking at state required minutes to preserve planning time.
- Schedules next year likely will be different so BTA and the District have time to create elementary schedules with planning time.

**Budget**

- Governor Newsom's May Revise included a 10% cut to LCFF funding from his January proposal. If the federal government passes the HEROES Act, cuts will not be required.
- BUSD is projecting a \$13 million deficit for next year. BTA and CTA are reviewing the District's budget.
- The District is preparing scenarios for possible cuts. The District has the right to make certain cuts (like layoffs and RIFs), but must negotiate others (like class size averages and furlough days). BTA's goal is to make sure that cuts are minimalized and equitable.

**Articles**

1. Article 15: Safety
  - The District and BTA have reached tentative agreement
2. Article 33: Support of Agreement
  - The District and BTA are continuing discussion
3. Article 34: Conclusiveness: District counter
  - The District and BTA have reached tentative agreement
4. Article 13 Leaves
  - The District has agreed to put the side letter allowing the donation of sick days in the contract.
  - The District and BTA agreed to reopen Leaves next year to bring the language up to date with current law.
5. BTA and the District are almost finished with negotiations for this year and members will receive information about ratification soon.