



**Burbank Teachers Association**  
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), and Jennifer Meglemre (Principal Jordan)

### **Introduction**

- BUSD will begin the 2020 – 21 school year with a distance only learning model.
- BTA will negotiate a Phase One MOU for the Distance Learning Model that will include health and safety protocols/procedures for Horace Mann and Around the Bell teachers.
- BTA will negotiate a Phase Two MOU for a future safe return to campuses in the Hybrid Model. This will include health and safety protocols/procedures for all of the sites.
- BTA will conduct member ratification by secret ballot online for the two MOUs. The Phase One MOU for the Distance Learning Model will occur prior to the beginning of the school year.

### **Hot Topics**

#### 1. Website Filter

- The District will no longer use the new website filter so teachers and staff can access Google Meets and other websites.

2. Horace Mann and Around the Bell childcare is still open with some health and safety protocols in place. Childcare is considered essential.

### **Phase One MOU: Distance Learning Model**

#### 1. Administration Access to Google Classroom

- The District and BTA are negotiating the parameters of administrators' access to teachers' Google Classrooms and the frequency of grade input into Aeries by secondary teachers.

#### 2. Substitute Teachers

- BTA and the District are discussing procedures for teachers requesting subs and how a sub accesses a teacher's lessons and Google Classroom.

### 3. Distribution of Materials to Students

- Sites will establish a process for distributing textbooks and teacher materials like workbooks and packets to students during their student registration days. This usually occurs in the first week of August.
- If teachers are planning on creating packets, the print center is open.
- Teachers can volunteer to help distribute materials to students during the student registration days.

### 4. Teacher Access to Classrooms in the Distance Learning Model

- Teachers will be allowed to use their classrooms during distance learning with health and safety procedures in place. For elementary, BTA and the District are discussing the need for childcare space for Boys and Girls Club and YMCA.
- Step one is for principals at elementary sites to survey their teachers to determine if some teachers do not want to come on campus at all in distance learning to free up classrooms for childcare. Other options will be to look for alternative spaces on each campus and to spread the childcare rooms around all of the elementary campuses.
- Teachers can also take technology equipment home like computers for distance learning.

### 5. Attendance Procedures

- BTA and the District are still negotiating attendance, especially on Friday.

### 6. Evaluations

- BTA and the District are discussing how to conduct evaluations, especially in the distance learning model. Evaluations are on hold for now.

### 7. Testing

- BTA and the District discussed the difficulty of conducting secure tests in the distance learning model. Discussions will continue on testing, especially District mandated tests.

### 8. Chromebooks

- There are still chrome books on some campuses and the District purchased additional chrome books to distribute to students.

### 9. Schedules

- The schedules are still tentative pending further discussions with the District and ratification by members of the Phase One MOU.
- The District countered the schedules put forth by BTA. The District is countering that more minutes be added for student-teacher live virtual interaction.
- BTA is presenting revised schedules to the District and MOU language for distance learning on Monday.
- **BTA will put out the revised schedules as soon as possible.**
- BTA and the District are negotiating the Special Ed. schedules for distance learning.

### 10. The next negotiations are Monday, July 20<sup>th</sup>.