



Burbank Teachers Association
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The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Laura Mixon (McKinley), Brenda Kosbab (BHS), Adam Hochberg (JBHS), and Heidi Lavitt (Stevenson) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Laura Flosi (Principal Edison), and Jennifer Meglemre (Principal Huerta).

BTA and the District have reached a tentative agreement on re-opening.

Summary

The opening date for in person hybrid instruction is April 12.

As a reminder, April 7th and 8th are asynchronous assignments for students with no live instruction. Teachers will work 8 to 3 on these days. Teachers will attend the scheduled staff meeting, prepare their classrooms, and plan for in-person support. The staff meeting will be up to 90 minutes.

Teachers can work remotely or at their site for the Distance Learning part of their day.

Fridays will continue to be an all-asynchronous day for students with office hours.

Students must choose Distance Learning or Hybrid. Students can only switch models once.

Students in hybrid must attend all classes.

All levels have A and B cohorts. Each cohort will be on site for instructional support 2 days per week.

The middle school schedule and elementary school sample schedules are basically the same as the previous News from the Table. We will post a link to the complete MOU with all schedules once the MOU is signed.

TK-K now has a 60-minute lunch/ingress support like the other elementary levels.

BTA and the District did not agree on the high school schedule. The District imposed the high school schedule, and it is the same as the middle school.

High School and Middle School Schedule:

Zero period will be online; however, sites may create opportunities to work with those periods in person. Zero period in-person opportunities will be provided one of two ways. Teachers may either offer 80 minute in-person blocks on Friday or two 40-minute blocks after school and get paid the hourly intervention rate.

7th and 8th periods will be online; however, sites may create opportunities to work with those periods in person.

The morning will remain 45 or 50 minutes of live instruction with the rest of the time for live support.

	A Monday	A Tuesday	B Wednesday	B Thursday
7:15 – 7:50	Period 0 online	Period 0 online	Period 0 online	Period 0 online
8:00 – 9:10	Period 1 online	Period 4 online	Period 1 online	Period 4 online
9:20 – 10:30	Period 2 online	Period 5 online	Period 2 online	Period 5 online
10:40 – 11:50	Period 3 online	Period 6 online	Period 3 online	Period 6 online
11:50 – 12:50	Lunch and Ingress Support: Ingress support is being available in classrooms for students to enter. This may be up to 15 minutes as needed by site.			
12:50 – 1:30	Period 1A in-person	Period 4A in-person	Period 1B in-person	Period 4B in-person
1:35 – 2:15	Period 2A in-person	Period 5A in-person	Period 2B in-person	Period 5B in-person
2:20 – 3:00	Period 3A in-person	Period 6A in-person	Period 3B in-person	Period 6B in-person

Health and Safety

- Teachers will be provided with PPE and cleaning supplies.
- Site administrators will explain all safety, ingress, and egress procedures. Classrooms and offices at all sites have high quality MERV 13 filters for the HVAC systems.
- Classes will be capped according to the most current public health guidelines.
- If a student tests positive for COVID 19, the District partners with a clinic to administer a test for members who request it. The District will follow the Decision Pathways from LACDPH protocols. They will provide BTA with the protocols.
- When possible, students will bring their own supplies and Chrome books. Supplies and computers will not be shared between students without cleaning them.
- Sick students exhibiting COVID symptoms will be separated from others before they are sent home.

Child Care

- Unit members will have their children placed in ATB, with discounted rates available for part-time enrollment.
- Cutoff date for children to be placed in ATB home school is by April 8th. The District said they would make every effort to place children in their home school by 4/8. If they can't, then at a nearby school.

Leaves

- Pregnant and Breast-feeding women who do not want to be vaccinated will teach their classes virtually and will be offered paid leave for in-person instruction. Members who are at high risk of COVID-19 infection will have the same rights until April 23rd. Members will support their students virtually.

Special Education

- Negotiations between BUSD and the BTA Special Education Committee will continue next week.