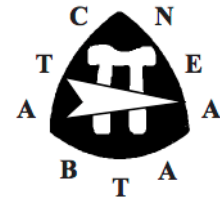




Burbank Teachers Association
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NEWS FROM THE TABLE
March 11, 2022
Session 6
District Board Room

The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Heidi Lavitt (Stevenson), Rachel Zonshine (Edison) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Assistant Superintendent of Administrative Services), Jennifer Meglemre (Principal Huerta), Laura Flosi (Principal Edison)

Tentative Agreements Reached

1. Schedule Change MOU
 - a. The MOU standardizes procedures and timelines to make major changes to the bell schedules and master schedules of sites.
2. Summer School Stipend Side Letter
 - a. The 2021 side letter to add a stipend to summer school pay will be extended for this year.
3. Alternative Education Sites Sub MOU
 - a. Teachers will be able to use half day subs for 3.5 hours instead of having to use a full day sub.

Articles

1. Article 11: Class Size
 - a. BTA proposed a cap of 20 students for ELD class size in middle and high school.
 - b. BTA proposed language that would allow Site Reps to meet with site administration to attempt to find solutions for site class size issues.
2. Article 31: Special Education
 - a. The district countered BTA's sped article proposals. BTA will be meeting with the special education committee to create a counter proposal.

Discussion

1. Planning time for 4th and 5th grades
 - a. The committee for planning time met with the district and came up with alternate schedules to increase planning time.
 - b. Next steps: Survey elementary teachers about the alternatives. The two ideas involve changing the daily schedule or adding half days each month.

Hot Topics

1. Professional Development has not been canceled beyond February, but the district has strongly recommended to principals that PD be postponed until next year.
2. For both elementary and secondary sites, the Covid rules are different during the school day than for after hour events like promotion, and drama or choir productions. LA County could change rules again depending on pandemic conditions.

3. BTA brought up access to AP and Honors classes at the high school. Currently, the rules allow for A and B students to automatically be enrolled if they want the classes. C students must have a conversation with their counselor to enroll. BTA will continue to discuss the criteria for enrolling in AP and Honors classes.
4. BTA brought up concerns about parents trying to influence instructional practices in classes. The district agreed that this was inappropriate and that principals should be communicating this to parents and in the DEI committee.