



**Burbank Teachers Association**  
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**NEWS FROM THE TABLE**  
**April 8, 2022**  
**Session 7**  
**District Board Room**

The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Heidi Lavitt (Stevenson), Rachel Zonshine (Edison), and Sarah Abrams (Guest to assist with the SPED proposal) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Assistant Superintendent of Administrative Services), Jennifer Meglemre (Principal Huerta), Laura Flosi (Principal Edison)

#### Articles 31: Special Education

1. BTA counter proposal includes
  - Elementary SDC class size maximum of 13 students
  - Secondary SDC class size maximum of 16 students
  - Beginning in second grade, SDC teachers would be limited to no more than two consecutive grade levels. If more than two grade levels are needed, SDC teachers would be paid a stipend equal to elementary general education combination classes stipend.
  - SDC classes have at least one instructional aide.
  - Elementary RSP teachers have at least one instructional aide assigned to students.
  - Secondary RSP teaches have at least one instructional aide for at least one period per day and the period will be the same period every day.
  - SLPs will have no more than two specialized classes on their caseload.
  - SLPs will not participate in more than two meetings beyond contract hours per week. If more meetings are required, SLPs would be paid their hourly rate.
  - All special education teachers would have their stipend doubled (Exhibit A1).
2. The district will counter at the next negotiations.

#### Article 11:

1. BTA proposed ELD class size at the middle and high schools would be capped at 20 students per class with an instructional aide.

#### Article 9: 4<sup>th</sup> and 5<sup>th</sup> Planning Time

1. The committee comprised of BTA elementary members and the district proposed a plan to create more consistent planning time for 4<sup>th</sup> and 5<sup>th</sup> grade teachers.

TK 8:30 – 1:30 (159 days)  
K 8:30 – 12:00 (169 days)  
1<sup>st</sup> Grade 8:30 – 2:25 (131 days)  
2<sup>nd</sup> Grade 8:30 – 2:25 (131 days)  
3<sup>rd</sup> Grade 8:30 – ~~3:00~~ 2:25 (131 days)  
4<sup>th</sup> Grade ~~8:45~~ 8:40 – ~~3:00~~ 2:55 (131 days)  
5<sup>th</sup> Grade ~~8:45~~ 8:40 – ~~3:00~~ 2:55 (131 days)

Minimum Days (Includes Parent Conferences only)

TK 8:30 – 12:30 (9 days)

K 8:30 – 12:00 (9 days)

1<sup>st</sup> Grade 8:24 – 1:13 (9 days)

2<sup>nd</sup> Grade 8:24 – 1:13 (9 days)

3<sup>rd</sup> Grade 8:24 – 1:13 (9 days)

4<sup>th</sup> Grade 8:24 – 1:37 (9 days)

5<sup>th</sup> Grade 8:24 – 1:37 (9 days)

2. BTA also proposed:

- Keep music at 45 minutes
- Planning days per 4<sup>th</sup> and 5<sup>th</sup> grade teachers for report cards
- Minimum days have the same start time and conferences can be done in the morning.
- The district needs to commit to bringing PE back.

Hot Topics

1. Advertising Job Openings

- The district will continue to send office managers certificated job openings to be emailed to employees at the sites.
- The district will create a new place on the district website in the HR section to advertise certificated openings.

2. Laptop Distribution

- BTA asked for more clarification on the distribution of laptops and docking stations and teacher responsibility for laptops. BTA and district technology department will meet to create guidelines and policies.

3. Timeline for BHS Schedule

- The new BHS schedule must be ready for a site vote by April 15<sup>th</sup>.
- BTA member vote must take place from April 20<sup>th</sup> to 22<sup>nd</sup>.
- The schedule must be ready by April 27<sup>th</sup> for the Board of Education meeting.
- If BHS can't meet the timeline, then the current schedule will simply shift to 8:30 to 3:30.

4. Retro Checks

- The district has 90 days from Board approval to distribute retro. checks.
- Due to the complications with CSEA's job study, the new accounting system the district is using, and staff shortages, the retro. check for the 5% raise will not arrive until October.
- Questions concerning the delay should be directed to Debbie Kukta in Business Services or Sarah Niemann in Human Resources.

Next Negotiations 4/19/22