



Burbank Teachers Association
3021 W. Burbank Boulevard, Burbank, CA 91505
(818) 846-1304
www.burbankteachers.org



NEWS FROM THE TABLE
September 30, 2022
Session 1
District Board Room

The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Jennifer Halligan (Disney), Rachel Zonshine (Edison) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Debbie Kukta (Assistant Superintendent of Administrative Services), Matt Chambers (Principal JBHS), Laura Flosi (Principal Edison), Wendy Vargas (Assistant Principal Muir)

Norms

BTA and the District agreed to bargaining norms for 2022 – 23.

Budget Update

Debbie Kukta gave a budget update for the District based on the 2021 – 22 unaudited actuals. With substantial ongoing funding increases, the District budget outlook is good for the coming year. Enrollment declines continue to be a concern for future years.

BTA Article Priorities

In addition to wages and benefits, BTA explained the articles that will be priorities in this year's negotiations. The articles were gleaned from the bargaining survey that went out at the beginning of the school year. The priorities are:

- Article 11: Class Size
- Article 9: Hours
- Article 31: Sped
- Article 15: Safety

Hot Topics

Staffing issues

BTA and the District discussed ongoing staffing issues in many areas. The District is advertising in many different venues to generate applicants.

Discipline Procedures

BTA and the District discussed having more uniform discipline procedures at the different levels and more training for PBIS. We discussed issues with bigger behavior problems and procedures to deal with disruptions on campus.

12 month pay cycle

The District stated that due to issues with STRS and LAECO, the District can't issue paychecks over 12 months without incurring penalties. Employees can only be paid and contribute to STRS for the months they work.

Retro Check

Future retro checks that arrive beyond 60 days of School Board approval will incur interest payments per the settlement that the District agreed to in order to resolve the grievance BTA filed. Interest will come in a separate check because it doesn't come from Payroll.

Distance Learning

BTA and the District discussed issues with ILA and the expansion of distance learning due to state law. We will be looking into the problems and solutions over the course of bargaining.

COVID Leave

The state extended paid covid leave through the end of the year (December 31).

Insects on Campus

The sites should generate a work order for fumigation if cockroaches, spiders, ants, etc. become a problem. The District has two people to respond with fumigation.

Tech Issues

The District is trying to deal with ongoing tech issues. Many problems are due to old servers. Solutions include upgrading equipment, adding more staff, and storing information on the Cloud.

Mandated Training

The District will give more time (4 hours) during the preschool week for teachers to complete the mandated trainings.

Next Negotiations: November 4th and November 18th.