



Burbank Teachers Association
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NEWS FROM THE TABLE
November 4, 2022
Session 2
BTA Office

The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Jennifer Halligan (Disney), Rachel Zonshine (Edison) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Laura Flosi (Principal Edison), Wendy Vargas (Assistant Principal Muir) at the BTA office.

BTA Proposed:

Article 9: Hours

An elementary combination class (two consecutive grade levels assigned to one teacher for the school year) stipend of \$2,000 per year.

A secondary combination class stipend of (two course levels taught during the same period. This is not intended to include instructional clusters such as GATE, SPED, or EL.) of \$400 per class period.

Limiting required after school meetings such as faculty, subject, grade level, IEPs, etc. to 60 minutes.

Restoring the previous P.E./planning time model for 3rd, 4th, and 5th grades.

Pay for voluntary, after school professional development provided by the district.

Article 13: Leaves

Incorporating previously negotiated side letter language for member-to-member sick day donations into the Leaves article.

Nurses Retention and Bonus MOU

A permanent rating in and retention bonus to attract and retain quality nurses.

Class Coverage by TOSAs

A permanent hourly rate stipend for half and full day class coverage by TOSAs

Hot Topics

- The district is working on a transition to electric blowers, mowers, etc.
- The district is working on a plan to streamline the reporting of copier maintenance needs for the sites.
- The district is always recruiting subs to increase the sub pool. Many subs work for multiple districts and BUSD must compete to find subs. The district pay is now comparable to most surrounding districts.
- The district continues to recruit and hire custodians. They are removing some older requirements that caused barriers for applicants.
- The Parties discussed equitable distribution of coaching stipends.

Next Session: Friday, November 18th at the District Office.