



NEWS FROM THE TABLE

December 16, 2022

Session #4

BTA Office

The BTA negotiating team comprised of BTA's Executive Director, Nathan Banditelli, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Jennifer Halligan (Disney), Rachel Zonshine (Edison) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), Laura Flosi (Principal Edison), Wendy Vargas (Assistant Principal Muir) at the BTA Office

The District presented counter proposal language for the following articles:

Article 9 – Hours

The District agreed to BTA's proposed language that:

- Provides a stipend for combination classes at the elementary and secondary level.

The District proposed language that:

- Sets Kindergarten instructional minutes equal to TK minutes (46,260). This would be approximately an 8:00 to 1:30 instructional day.
- Eliminates divided opening for grades 1 and 2.
- Requires zero period teachers to attend after school meetings and professional developments.
- Requires teachers with 6 classes to attend after school meetings and professional developments, as well as communicate with parents before or after school via phone call, email, or in-person.

The District rejected BTA's proposed language that:

- After school meetings last no longer than 60 minutes. They countered with the original language of 90 minutes. Their rationale is that 90 minutes are needed to hold IEPs.
- Brings back elementary PE. The language for planning time has not changed, but the district does not want language about specific courses in the contract. The district is exploring ways to use one-time funds to bring back elementary PE classes.
- Provides hourly compensation for attending after-school district PD. Their rationale is that it would be too expensive if all teachers took advantage of the compensation.

Article 11 – Class Size

The District countered BTA's proposed:

- Class size cap of 32 students for grades 4 and 5. They countered with a cap of 34 students. They agreed to a stipend for teachers whose class size exceeds this cap.
- Class size cap of 34 students for secondary classes. They countered with a "daily pupil contact maximum" of 180 students (excluding PE, performing arts, sports, etc). They agreed to a stipend for teachers whose daily pupil contact maximum exceeds 180 students.
- Class size cap of 50 students for secondary PE. They countered with a cap of 55 students.

The District rejected BTA's proposed:

- Class size cap of 24 students for grade TK – 3.
- Class size of approximately 20 students for any academic class (science, math, social science) with exclusively ELD students.

Next Negotiations: January 20, 2023 District Office