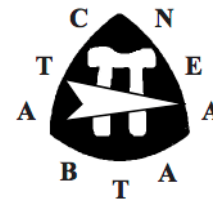




**Burbank Teachers Association**  
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News From the Table  
February 16, 2023  
Session 6  
District Office

The BTA negotiating team comprised of BTA's Interim Executive Director, Arleigh Kidd, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Jennifer Halligan (Disney), Rachel Zonshine (Edison) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Laura Flosi (Principal Edison), Matt Chambers (Principal JBHS) Wendy Vargas (Assistant Principal Muir)

### Budget

- BTA discussed with the district the use of one-time funding and the amount of ongoing funds for this year. The district received around 11.3% in ongoing funding.

### Article 9: Hours

- 9.3.2: BTA has reached consensus with the district for full day Kindergarten to align Kindergarten minutes with TK with a delay of one year. The changes will be implemented in the 2024 – 2025 school year. **BTA will propose a side letter of agreement to give Kindergarten teachers paid time next year to give input into full day schedules for each site.**
- 9.3.2.2: BTA agreed to eliminate divided opening for grades 1 and 2 at the one site that still had it. This will create equity among all elementary schools. Grades 1 and 2 instructional minutes will be aligned and grades 3, 4, and 5 instructional minutes will be aligned with the reimplementation of elementary PE.
- 9.4.3: BTA struck district language about secondary 0 period teachers and teachers with a .2 from attending all after hours meetings (9.4.6, 9.4.7). BTA and the district agreed to replace the language to state that acceptance of a .2 does not exempt teachers from professional duties.
- In 9.4.6: The district countered that teachers with a 0 period will confer with site administrators to receive site trainings and staff information. **BTA will counter this at the next bargaining session.**
- 9.11.3: BTA continues to maintain proposed language to limit the length of meetings and professional development to 60 minutes and proposed that two meetings a year can exceed 90 minutes with prior notice and consultation with site leadership. The district countered that such meetings will be no longer than 60 minutes beyond contract hours. **BTA will counter this at the next bargaining session.**
- 9.11.5: BTA agreed to keep IEP, 504, and other such meetings to 90 minutes.
- 9.11.9: BTA proposed elementary planning time (with the reinstatement of PE) be in two 50-minute blocks. The schedules for 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade will revert to the schedules when the district had elementary PE. The district countered with maintaining blocks of planning time of no less than 30 minutes. **BTA will counter this at the next bargaining session.** The district will be hiring PE assistants and sites will receive funds for equipment.
- 9.14: The district agreed to four hours of paid district offered professional development outside of contract hours at the curriculum writing rate. The district added that the PD must be in person. **BTA will counter this at the next bargaining session.**

## Article 11: Class Size

- 11.3.1: BTA and the district agreed to grades TK – 3 average class enrollment of 24:1 at each site (Ed Code). The district agreed to limiting individual teacher class size to 26 students. The district added language that if a teacher's class size exceeds 26 students, they will receive the agreed upon \$1,000 stipend for each additional student on or after the 15<sup>th</sup> instructional day of the school year. **BTA will counter this at the next bargaining session.**
- 11.3.1: Elementary grades 4 and 5 student to classroom ratio will be 30.5:1 at each site. The district agreed to limiting individual teacher class size to 33. The district added language that if a teacher's class size exceeds 33 students, they will receive the agreed upon \$1,000 stipend for each additional student on or after the 15<sup>th</sup> instructional day of the school year. **BTA will counter this at the next bargaining session.**
- 11.4.1: **BTA and the district continue to discuss class size ratio and student contact limits per day for secondary classes, and when the agreed upon \$100 stipend would apply if class size exceeded the ratio or daily student contact.** The district agreed to limiting student contact per day to 170.
- 11.4.3: The district agreed to individual secondary PE classes will be no larger than 52 students. If the number of students exceeds 52, PE teachers will receive a stipend of \$100 per student over the cap per semester.
- 11.6.1: BTA and the district agreed to language that site administrators make a reasonable effort to ensure numeric balance in class sizes.
- **BTA and the district continue to discuss issues with EL class size.**

## Articles 7: Wages and Article 8: Benefits

- BTA will be bringing a wage and benefit proposal to the district at the next bargaining session.

Next bargaining session: March 3<sup>rd</sup>