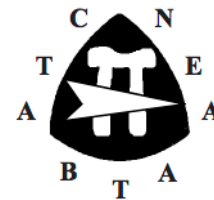




**Burbank Teachers Association**  
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**NEWS FROM THE TABLE**  
**March 3, 2023**  
**Session #7**  
**District Office**

The BTA negotiating team comprised of BTA's Interim Executive Director, Arleigh Kidd, Sue Conway (Luther), Brenda Kosbab (BHS), Adam Hochberg (JBHS), Jennifer Halligan (Disney), and Rachel Zonshine (Edison) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Andrew Cantwell (Asst. Sup. Admin. Services), Laura Flosi (principal Edison), Matt Chambers (Principal JBHS) and Wendy Vargas (Assistant Principal Muir) at the District office.

**BTA presented counter proposal language for the following articles:**

**Counter Proposals: Article 9 – Hours**

- 9.4.6: Site administrators will confer with secondary teachers who teach zero period to provide after-school site trainings or important staff updates in alternative method if reasonably possible.
- 9.10.3: The 2023/2024 school year will be a transition year to full-day Kindergarten, which shall begin the 2024/2025 school year. The transition shall include: district visits to sites to assess facilities concerns, up to 20 hours paid planning time at the Curriculum Writing rate, site voting on divided opening, an instructional aide for each site, and ensuring all efforts are made so that Around the Bell teachers do not lose hours.
- 9.11.3: After-school meetings shall be no longer than 60 minutes in length beyond contractual hours, except on early release days. Up to 2 meetings a year may last 90 minutes.
- 9.11.9: Grades 3 – 5 planning time of 100 minutes per week shall be provided in two 50-minute blocks.
- 9.14: Teachers can receive up to 4 paid hours of district-sponsored PD, which can be in-person or live-virtual.

**Counter Proposals: Article 11 – Class Size**

- 11.4.1: Secondary teachers shall have a total contact maximum of 170 students and no individual class shall be more than 36 students. When a teacher's number of students exceeds either of these maximums, the teacher shall receive \$100 per student per semester over the maximum. If a teacher is eligible for a stipend under both criteria, the teacher shall receive the higher stipend. Secondary sites shall maintain a 30.5:1 student to teacher ratio.

**BTA presented new language for the following articles:**

**Proposed Changes: Article 31 – Special Education**

- 31.3.2: Elementary SDC classes shall have no more than 9 students.
- 31.3.3: Secondary SDC classes shall have no more than 13 students.
- 31.3.5: Elementary and Middle school SDC classes with at least 9 students shall have one instructional aide without exception.

- 31.3.6: Elementary SDC teachers shall be provided planning time equivalent to general education teachers and shall have up to 10 days of full-day subs for the purpose of providing SPED services.
- 31.4.1: Elementary RSP teachers shall have a maximum caseload of 24 students.
- 31.4.3: Elementary SDC teachers shall be provided planning time equivalent to general education teachers and shall have up to 10 days of full-day subs for the purpose of providing SPED services.
- 31.4.4: Elementary RSP teachers with at least a half-time assignment shall have one instructional aide without exception.
- 31.4.5: Secondary RSP teachers shall have one instructional aide for a minimum of one period per day without exception.
- 31.5: Secondary RSP teachers shall teach 4 classes and have one period to provide SPED services.
- 31.7.1: SLPs shall have an average caseload of 45 students. Student caseload count will be weighted based on the level of the student's needs. SLPs with more than 50 students on their caseload shall be assigned an SLP assistant. Overall caseload shall not exceed 55 students.
- 31.7.2: SLPs shall be provided with 5 days per year with no student interaction.
- 31.7.3: In the event that speech-language therapy sessions are missed, it is the District's responsibility to make up the sessions.
- 31.8.2: When SPED meetings are scheduled after contract hours, teachers shall be compensated at the hourly rate.
- 31.8.3: Teachers shall be provided with sub time for the purpose of holding IEP meetings during the contract day.

**Proposed Changes: Article 8 – Health and Welfare Benefits**

- 8.1.1: The district shall contribute up to \$14,241 toward the cost of medical benefits, a \$2,000 increase on the current cap.

**Proposed Changes: Article 7 – Wages**

- 7.2: Effective July 1, 2022, all salary schedules shall receive a 10.5% increase and a one-time off-schedule bonus of 4%.