



Burbank Teachers Association
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NEWS FROM THE TABLE
March 8, 2023
Session #8
BTA Office

The BTA negotiating team comprised of BTA's Interim Executive Director, Arleigh Kidd, Sue Conway (Luther), Brenda Kosbab (BHS), Jennifer Halligan (Disney), and Adam Hochberg and Rachel Zonshine (in the afternoon) met with the BUSD team, comprised of Sarah Niemann (Asst. Sup. Human Resources), John Paramo (Asst. Sup. Ed. Services), Andrew Cantwell (Asst. Sup. Admin. Services), Laura Flosi (principal Edison), Matt Chambers (Principal JBHS) and Wendy Vargas (Assistant Principal Muir) at the BTA office.

Second Interim Budget Report

Andy Cantwell presented the Second Interim Budget. The district received \$11.3% in ongoing money for this year. The District projects a structural deficit in the third year out. BTA will continue with its own budget analysis.

Tentative Agreement Article 11: Class Size

The District and BTA agreed to

11.3.1:

Elementary TK – 3 average class enrollment will be 24:1 at each site. (California Education Code) When an individual teacher's class exceeds 26 students on or after the fifteenth instructional day of the school year, then the teacher will receive a prorated annual stipend of \$1,000 per student over 26. Class size counts do not include SDC students.

11.3.2:

Elementary grades 4 and 5 student to classroom ratio will be 30.5:1 at each site. When an individual teacher's class exceeds 33 students on or after the fifteenth instructional day of the school year, then the teacher will receive a prorated annual stipend of \$1,000 per student over 33. Class size counts do not include SDC students.

(11.4.1, 11.4.3 apply only to secondary)

11.4.1:

Teachers will have a daily contact maximum of 170 students except for physical education and other traditionally larger groups. This applies only to full-period academic courses. The District will maintain a class size ratio of 30.5:1. When an individual teacher's number of students exceed the daily contact maximum on or after the fifteenth instructional day of the semester, then the teacher will receive a prorated stipend of \$100 per student per semester over the maximum.

11.4.3:

Individual physical education classes shall be no more than 52 students. When an individual teacher's class exceeds 52 students on or after the fifteenth (15th) instructional day of the school year, then the teacher will receive a prorated annual stipend of \$100 per student per semester over the total.

11.6.1:

The site administration will make a reasonable effort to ensure numeric balance in class size across all grade levels and subject areas. BTA and site administrators will still meet in the second week of school to address class size issues.

Article 9: Hours

The District and BTA are close to a tentative agreement.

The District did not have a counter ready regarding BTA K proposal. Details need to be worked out.

So far, the District and BTA agreed to

9.3:

TK and kindergarten instructional minutes will align in the 2024 – 25 school year. With the reinstatement of PE, grades 3 – 5 will align instructional minutes. Divided opening for grades 1 to 2 will end at the only site that had it.

(9.4.3 and 9.4.6 only apply to secondary)

9.4.3:

Language was added to the .2 criteria:

Acceptance of a .2 does not exempt teachers from professional duties.

9.4.6:

Language was added to address 0 period teachers attending meetings:

Site administrators will confer with teachers who teach zero to provide site trainings or important staff updates in alternative method if reasonably possible.

9.10.9:

Teachers with general education combination classes at the elementary level will receive a stipend of \$2000 per year. Teachers with general education combination classes at the secondary level will receive a prorated stipend of \$400 per year for each period of a combination class.

- An elementary combination class is two consecutive grade levels assigned to one teacher for the school year.
- A secondary combination class is two course levels taught during the same period. This is not intended to include instructional clusters such as GATE, SPED, or EL.

9.11.3:

Required meetings (excluding IEPs, 504s, and other such meetings) will be 60 minutes. Meetings may last up to ninety (90) minutes no more than once a month.

9.11.5

Participation of members in Individualized Educational Program (IEP), Individual Intervention Plan (IIP), 504 Plan, Individualized Transitional Program (ITP), Student Study Team (SST) and Retention meetings will remain no longer than 90 minutes.

9.11.9:

Elementary PE has been restored to grades 3 to 5. Schedules will be the same as they were when PE was previously a part of the school day.

9.14:

Members will be eligible to receive up to four hours of voluntary, district-offered, in-person or live-virtual (participants must have their camera turned on to verify participation), professional development outside of contract hours paid at the curriculum writing rate. This does not apply to the professional development requirements of the induction program.

Article 7: Wages

The District countered with a 5% on schedule raise retroactive to July 2022. **BTA will counter at the next negotiations.**

Article 8: Benefits

The District rejected a \$2,000 increase in the health benefits cap. **BTA will counter at the next negotiations.**

Article 31: Special Education

The District countered with 6 substitute days per year for elementary planning. **BTA will counter at the next negotiations.**

The District agreed to an additional planning period for secondary.

The District rejected the other BTA proposals for class and case load size for sped teachers and SLPs. **BTA will counter at the next negotiations.**

Next Negotiations is on 3/14.